



Transform Aid

INTERNATIONAL

For a world without poverty



ANNUAL REPORT

YEAR ENDED 30 JUNE 2022

Our Vision

A world where poverty has ended and all people enjoy the fullness of life God intends.

Our Mission

Building partnerships to generate lasting solutions to global poverty.

Our Values

We are **Called**
We are **Caring**
We are **Together**
We are **Innovative**
We are **Dedicated**



*Photo: Bangladesh Baptist Fellowship, Bangladesh.
© Transform Aid International, 2021.
Cover photo: Anglican Development Services — Eastern, Kenya.
© Transform Aid International, 2022.*

We acknowledge the traditional custodians of the land on which we are privileged to work and live. We give thanks to our creator God for their stewardship, and we pay our respects to elders past, present and future.

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'The Lord loves
righteousness and
justice; the earth is full
of his unfailing love.'

PSALM 33:5

Message from CEO



Melissa Lipsett
CHIEF EXECUTIVE OFFICER

It is with a deep sense of joy and gratitude that I present the 2022 Annual Report of Transform Aid International, having become CEO during this time.* To lead this organisation and the significant and transforming work that we engage in is a great honour. I know I am not alone in feeling this way—our work is only possible because our staff, volunteers, International Partners, partner churches and supporters similarly understand both the privilege and responsibility we have in joining God in his work in the world, work that results in a better world for all.

Who would have thought that more than two years on, we would still be needing to factor the challenges of a global pandemic into everything we do? But this last year has continued to test our commitment and resilience.

Alongside the continuing cycles of new variants of the COVID virus, our world has also experienced significant climate distress playing out as severe drought across Africa and the Middle East, while Australia has seen catastrophic flooding. Conflict in Afghanistan, Myanmar and Ukraine has added another layer of devastation. COVID, climate crises and conflict

deeply affect the communities where we work. This, alongside our mandate to serve the poorest and most vulnerable, has made our work through 68 projects in 24 countries and alongside 37 Christian Partners more important than arguably any time in our 63-year history.

Thankfully, our Partners and supporters are committed and resilient too, and together we have exceeded our performance targets. The numbers are important because they represent our ability to extend the biblical principles of justice and equality to more people who would not otherwise experience these. We are so grateful that even though the economic climate here at home is uncertain, the Australian Baptist family and our other faithful supporters have continued to provide sacrificially to allow us to impact the lives of more than 883,907 people, including 311,402 children.

We do see a world without poverty and one where all people enjoy the fullness of life God intends. We do believe in 'your kingdom come, on earth as it is in heaven'. This is what we are called to and what will continue to guide, shape and inspire our work in the years to come.

* Appointed as CEO on 1 November 2021.

Message from Chair of the Board



Tara Reid
CHAIR OF THE BOARD

The people God has brought to our organisation are especially gifted to navigate the challenges we're confronting.

When I reflect on this past year and the work of Baptist World Aid Australia/Transform Aid International, what comes to mind is gratitude for a smooth transition with our new CEO, a strengthened governance with board review and recruitment, and an excitement as we return to travelling to see our Partners and the beneficiaries of our work. Each is an example of Ephesians 2:10: 'For we are God's handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do'.

God has provided through specific people to do these good works. Though it's been a difficult year for many Australian Christians, confronting a culture of individualism and consumerism as well as numerous global crises, the people God has brought to our organisation are especially gifted to navigate the challenges we're confronting. They are God's handiwork.

With the appointment of Melissa Lipsett as our CEO as well as two new Board Directors, Peter Chandra and Alistair McPherson, we can rely on their rich skill set to contribute to and lead our organisation into the future. The Nominations and Governance Committee has continued to monitor the Board's own performance and implemented a variety of tools to assist the Board to appropriately do so. An external review of the Board has been scheduled for next year.

Through many robust conversations with our Senior Leadership Team and Board, we are also well-positioned to implement our new

five-year Strategic Plan (to be launched in FY2023), one which sets us on a firm path toward helping end poverty so that all people can enjoy the fullness of life God intends.

I'm especially grateful to the staff, volunteers and faithful supporters who ensured a Matching Grant result that surpassed that of past years, ensuring the good work we're doing will continue with strong support.

We also gratefully acknowledge that in FY2022, Transform Aid International was supported by the Australian Government through the Australian NGO Cooperation Program (ANCP). We're thankful as always to have the trust and support of the Australian Government.

Although we have worked hard to manage projects and International Partner relationships remotely, we're so thankful we can return to a sustainable and appropriate level of international travel. There's nothing quite like face-to-face interactions with our local Christian Partners.

As God prepared in advance for us to do these good works, to care for those on the margins and to respond to an emerging food crisis around the world, we acknowledge our role in God's restoration story. The most vulnerable people around the globe, who are living in poverty and oppression, are not faceless victims. They have names, and families and friends, like we do. They are individuals for whom Jesus died; they, too, are his handiwork.



About Transform Aid International Ltd Group

(including Baptist World Aid Australia Ltd)

As a Christian agency, our faith motivates us. We believe that God calls us to love our global neighbours and is at work in the world. We believe that he requires us to act justly and to love mercy. We believe he has called us to end poverty so that all may enjoy fullness of life as he intends.

An effective response to poverty requires local knowledge and expertise. That's why we partner with local organisations to carry out the work God has called us to.

Transform Aid International programs span five global regions and a variety of work in vulnerable communities.

They include Community Development, Child and Youth-focused Community Development

and Disaster Management projects. And here in Australia, we invest in Advocacy.

Our work means we serve and care for all people, regardless of their religion, beliefs or creed. Above all, we want to demonstrate Christ's love in action in practical ways.

Transform Aid International is accredited by the Australian Department of Foreign Affairs and Trade (DFAT), responsible for

managing Australia's development program. To maintain accreditation, our systems, policies and processes are rigorously reviewed by the Australian Government. Transform Aid International receives support from the Australian Government through the Australian NGO Cooperation Program (ANCP).

Our Governance

The Board of Transform Aid International is responsible for the governance of the organisation. Board Directors serve for a standard period of six years. New Board Directors are selected based on their skills, with consent for Board appointments received from Australian Baptist Ministries. Service on the Board is voluntary. Further details on the Board are available on our website at www.transformaid.org/board

OUR BOARD



TARA REID

Chair of the Board, Member of the Finance and Risk Committee and the Nominations and Governance Committee



ALLAN DEMOND

Vice Chair of the Board, Chair of the Nominations and Governance Committee



HEIDI TAK

Member of the Finance and Risk Committee



TABITHA MATHEW

Board Member



MEREDITH DOWNEY

Board Member



MICHELLE FARRALL

Board Member



SUSAN CAMPBELL

Member of the Nominations and Governance Committee



MICHAEL FISHER

Chair of the Finance and Risk Committee



PETER CHANDRA

Member of the Nominations and Governance Committee



**ALISTAIR
MACPHERSON**

Member of the Finance and Risk Committee



MELISSA LIPSETT

Member of the Finance and Risk Committee and the Nominations and Governance Committee

Thanks also to Nisha Padmanabhan, Advisor to the Finance and Risk Committee in FY2022.

Annual General Meeting

The Annual General Meeting was held on Friday 26 November 2021.

Advocacy for Justice



Peter Keegan
DIRECTOR OF ADVOCACY

‘Let justice roll down
like waters, and
righteousness like an
everflowing stream.’

AMOS 5:24

In a year of global instability and multiple crises, our advocacy sought to add the voices of the Baptist movement to Amos’ cry, ‘Let justice roll down like waters, and righteousness like an ever-flowing stream’ (Amos 5:24).

In August 2021, as Kabul fell, we mobilised advocacy efforts together with Micah Australia and other Christian organisations. The *Christians United for Afghanistan* campaign called for generous humanitarian aid response and a boost in Australia’s refugee numbers from Afghanistan. Baptist leaders wrote to and met with the former Immigration Minister and Treasurer, and over 1,000 signed the call to action. After a slow initial response, the campaign achieved a bipartisan commitment to bring 16,500 additional Afghan refugees to Australia over the next four years.

Our advocacy for aid continued through the *End COVID for All* campaign. Partly as a result of this advocacy, the 2022 Federal budget saw a small increase in aid funding in the form of COVID response packages in the Pacific. It also contributed to announcements by the new Government that will increase the aid budget by over \$1 billion in the Pacific and Southeast Asia.

Our work to address labour rights and environmental sustainability in global supply chains remained a priority in FY2022, including the first *Ethical Consumer Report* launched in July, and the eighth *Ethical Fashion Report* in October. Both achieved significant coverage in national, religious and fashion

media, and strengthened our influence with more than 100 companies in the industry.

As part of a new collaboration with eight Australian universities and civil society organisations, we reviewed the impact of the first year of Modern Slavery Act in four critical industries. The *Paper Promises* report was launched in February and cited in the new Government’s pre-election modern slavery policy, as well as in the issues paper for the Attorney-General Department’s official review of the Act.

During this year, we also launched the first ever *Justice 2021 Report* in collaboration with other agencies across the Baptist movement. The report focuses on eight major issues of justice, from domestic concerns where others lead, to the global issues where Transform Aid International provides leadership—climate and environmental crises, global poverty and humanitarian crises, and modern slavery. The report provides the policy foundation for advocacy across Baptist churches including through *Converge*, a national Baptist lobbying initiative held online in 2021 due to COVID lockdowns.

This deepening collaboration through the Baptist Advocacy Roundtable is also reflected in the launch of the refreshed *Catalyst Network*. Building on the faithful advocacy of Baptists over many years, Catalyst is now increasingly focused on youth and young adults, and seeks to equip and inspire advocacy on global, national and local issues.

National Engagement



Rebecca Oates

DIRECTOR OF NATIONAL
ENGAGEMENT

A focus on our organisation's mission and vision saw us deliver substantial changes to our brand, fundraising and marketing approach in FY2022.

Firstly, we launched a new visual identity for Baptist World Aid Australia (a subsidiary of Transform Aid International). This refresh was the creative outcome of a deep dive into our organisational DNA and a rigorous exploration of who we are, what we believe, and where we place our trust.

We coupled this visual refresh with a change in our organisational voice. We developed frameworks to ensure cohesive messaging across the organisation and shifted to a hope-based messaging approach that included biblical formation in our fundraising communication.

With a new visual identity and organisational voice, we developed a new way to give monthly to the work of Baptist World Aid and launched a new magazine. These key engagement pieces enable

our supporters to be informed and updated on the impact of our work, equipped to grapple with poverty, and connected with others as we act for change. *Better World Magazine* enables a deeper dive into our work and provides an opportunity to challenge and encourage our supporters, giving them opportunities as we work together for a better world for all.

As a result of these new approaches, our fundraising remained strong in FY2022 with a particularly high revenue of \$2.17M raised from special appeals for disasters, including Afghanistan, Tonga and Ukraine. Our partnerships with churches and major donors in Australia also flourished despite the restrictions on gathering churches in many states.

With a focus on God and his story of restoration, the team worked adaptively and collaboratively through another year of COVID disruption towards our goal of ending poverty.

New key engagement pieces enable our supporters to be informed and updated on the impact of our work, equipped to grapple with poverty, and connected with others as we act for change.

International Programs

for Transform Aid International

Transform Aid International stands in solidarity with its 37 Christian Partner organisations through the COVID-19 pandemic—and what a privilege this is! In FY2022, these partners implemented 68 projects in 24 countries. We thank them for their tireless work in deeply challenging times.



Total Impact

883,907
PEOPLE

In FY2022, your generosity helped to make a difference for 883,907 people, ensuring even more people can enjoy the fullness of life God intends.



** Numbers based on data received from Partners at the time of printing this report.*

Total Investment: \$10,142,192

Investment by Program

In FY2022, our total program investment was implemented across five program areas.

5,772,399	57%	Community Development
2,504,120	25%	Child & Youth
750,911	7%	COVID-19
455,235	4%	Standing with Ukraine
659,527	7%	Disaster Management



Investment by Region

In FY2022, our total program investment was implemented across these regions.

3,416,330	34%	South Asia
2,619,256	26%	Africa
1,291,541	13%	South East Asia
1,159,379	11%	Middle East
742,233	7%	Pacific
455,235	4%	Europe
458,218	5%	Rest of the World



Investment by Partner

In FY2022, the following Partners received the highest program investment.

1,397,082	14%	United Mission to Nepal
962,157	10%	Lebanese Society for Educational and Social Development
831,005	8%	Anglican Development Services - Eastern
634,291	6%	Baptist Union of PNG
518,934	5%	Church and Society Program CCAP Synod of Livingstonia
5,798,723	57%	All other Partners



Together in Recovery

Around the world, nations and vulnerable communities are struggling to emerge from the devastating effects of the pandemic. Millions are being pushed back into poverty and are on the brink of losing their livelihoods.



Fiona Smith
DIRECTOR OF
INTERNATIONAL
PROGRAMS

With rising inflation, conflict and climate crises, children and other vulnerable groups are disproportionately affected, and household income and access to services have been reduced. Our neighbours in the Indo-Pacific are particularly exposed to the health and economic impacts.

And yet, communities have demonstrated incredible determination to bounce back. In FY2022, it was a privilege for Transform Aid International to partner with 37 local Christian organisations in 24 countries around the world, benefiting a total of 883,907 people. Joining our Partners on this journey towards recovery inspired great hope.

Highlights included:

- Expanding our impact in response to disasters and conflict, amounting to an expenditure of \$1.87M benefiting over 418,432 people. This included forging new partnerships in Ukraine and Tonga, while strengthening long-term partnerships in Solomon Islands, Lebanon, and PNG to provide urgent COVID relief, and joining the Emergency Action Alliance to enhance our collaboration with 15 Australian NGOs during emergencies.
- Growing our relationships with Baptist Conventions working with local churches to mobilise communities, especially within Asia Pacific. Through our partnership with Asia Pacific Baptist Aid

and Baptist World Alliance, we reached communities in India, Sri Lanka, Myanmar, Haiti, DRC and more with medical supplies, food relief, emergency income, and temporary shelter.

- Working with long-term Christian Partners to sharpen their focus on social inclusion and gender equality within new projects. In FY2022, we collaborated with Partners on 22 project evaluations and 17 new project designs, a record in recent years!
- Evolving our approaches to climate-sensitive and inclusive market-based development in Bangladesh (with two new projects under way). We look forward to learning from such innovative approaches to achieving economic dignity in the future, especially for women and the most vulnerable.
- Strengthening our focus on youth empowerment within our Child and Youth Clubs especially because the pandemic has impacted young people the most.
- The completion of our 10-year Child Centered Community Development program, which directed more than \$30M of funding to at least 136,453 children and their families in eight countries. We are extremely proud of this program, which, according to its final evaluation, represented a radical reorientation of Transform Aid International's sponsorship programming.

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Photo: PNKS, Cambodia. © Transform Aid International, 2017.

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We are extremely proud of the Child Centred Community Development program, which represented a radical reorientation of our Sponsorship programming. From outdated development paradigms, it became a leading, best-practice example of catalysing genuine empowerment, agency and advocacy—especially of children, women, and marginalised peoples.

From outdated development paradigms, it became a best practice example of catalysing genuine empowerment, agency and advocacy—especially of children, women, and marginalised peoples.

- Successful programming of \$4.27M, in partnership with the Department of Foreign Affairs and Trade as part of the Australian NGO Cooperation Program (ANCP). In FY2022, our ANCP program worked in six countries, across 14 projects. We are deeply appreciative of their generous support.
- Participating in hybrid learning events with our network of Partners on topics like financial sustainability, safeguarding, Gender Equality, Disability and Social Inclusion (GEDSI), child and youth participation, and measuring impact. In FY2023, we look forward to visiting our Partners after several years of remote collaboration.

In January 2022, it was my honour to take on the role of Director of International Programs following

the tenure of Daniel Skehan. I am grateful for Daniel's years of service to Transform Aid International and the solid foundations he invested in, which in his words, were, 'great people, doing great work, on a foundation of great faith'. I would also like to thank the Programs team and our International Partners for their warm welcome and support during this transition.

As I reflect on the year, I am reminded of the importance of partnership. Whether responding to the ongoing challenges of COVID-19, standing with Christian Partners and vulnerable communities affected by disaster, or conflict in Ukraine, Afghanistan, Sri Lanka and Tonga, or equipping Baptist churches throughout Asia and the Pacific to pursue their own development goals, these efforts demonstrate the reality that together we are stronger. We have experienced 'koinōnia', i.e., togetherness in the fellowship of believers (Acts 2:42-47).

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Disaster Management and Covid-19 Response

In FY2022, Transform Aid International supported our Christian Partners' COVID response in India, PNG, and Rohingya camps in Bangladesh—reaching 332,687 people. We invested in disaster response projects in Ukraine, Afghanistan, Sri Lanka, Philippines and Tonga, among others. The Disaster Management program reached 85,745 people (other than COVID).

FY2022 COVID-19 Projects Impact

	COVID-19 specific project participants	Integrated project participants	Total COVID-19 project participants
Households directly impacted	8,885	11,675	20,560
People directly impacted	69,908	60,054	129,962
People indirectly impacted	121,735	80,990	202,725

Vulnerable and marginalised people reached with messages on prevention and access to COVID-19 related services.¹

54,461

10,708 vulnerable and marginalised people supported with social distancing/home-based learning.²



39,199

People reached with critical **COVID-19 related supplies and hygiene items** (soap, hand sanitiser, safe water, masks etc.)³

4,237 Households affected by **COVID-19** receiving support to meet their family's basic needs⁴



+ 801

Local health care workers and/or health institutions (government and non-government) provided with Personal Protective Equipment and other items needed for COVID-19 response.⁵

¹ Data reported from 4 COVID-19 projects and 12 integrated projects

² Data reported from 1 COVID-19 projects and 1 integrated projects

³ Data reported from 5 COVID-19 projects and 12 integrated projects

⁴ Data reported from 4 COVID-19 projects and 4 integrated projects

⁵ Data reported from 4 COVID-19 projects and 2 integrated projects (This does not include Papua New Guinea data.)



AUD \$1,114,762



Total spending for the Non-COVID Disaster Management program in FY2022 reaching a total of 85,745 people directly and indirectly.

**26,895
PEOPLE**

provided with
non-food items.¹

**20,856
PEOPLE**



exposed to awareness-raising
campaigns/activities highlighting
environmental issues
including climate change.²

10,389

Number of people
who **participated in**
community level Disaster
Response simulations.³

**15,990
PEOPLE**

assisted through the
provision of food⁴



97 Communities
assisted to develop
community disaster risk
reduction plans.⁵



2,681 People
provided with
temporary shelter.⁶

1 Data reported from 4 projects
2 Data reported from 13 projects

3 Data reported from 5 projects
4 Data reported from 5 projects

5 Data reported from 11 projects
6 Data reported from 3 projects

Children, Youth and Communities for Change

In Uganda, Malawi, Cambodia, Nepal and Bangladesh, Transform Aid International is working in partnership with local agencies to facilitate Children, Youth and Communities for Change. These projects receive support from the Australian Government through the Australian NGO Cooperation Program (ANCP). In these programs, children and youth are supported so they can learn more effectively at school as well as learn about leadership, child rights, nutrition, hygiene and more. Children lead and co-design these initiatives, as well as support families and communities as they take part in learning how to create lasting change.

He's only 15 years old, but Pathan* is busy making a better world.

Pathan lives in Bangladesh with his father and grandparents. As a Child Partner in his local Children, Youth and Communities for Change project, Pathan knows that he is capable and trusted to make changes in and for his community. Empowering children to lead and helping them to grow their capacity is a key aspect of the program.

Pathan's leadership has shown up in a variety of ways. He has resolved practical issues, such as gathering a group to repair a broken and unsafe village road. And he has challenged systemic abuses facing children, such as corporal punishment being used in the classroom, and girls experiencing sexual harassment on the way to and from school. Our Partner, Baptist Aid Bangladesh, supported Pathan and his friends so that they could speak up and arrange safe travel for girls. The use of the cane is now also prohibited.

Pathan, like other children participating in the Children, Youth and Communities for Change program, knows that children have rights and that his voice matters. Pathan stopped his friend's family

from giving her away in child marriage. She came to him for help and was going to call the helpline they'd heard about in Child Club. Pathan suggested talking to her parents first and went with her to

do so. The marriage was stopped, and the family was spared the dishonour of being reported.

When young leaders like Pathan are empowered, big things happen.



Photo: Bangladesh Baptist Fellowship, Bangladesh. © Transform Aid International, 2021.

* Name changed for privacy

Child and Youth-focused Development

Transform Aid International continues to invest in children and youth across all its programming. In FY2022, Transform Aid International reached 311,402 children.



136,063

CHILDREN
directly impacted.

175,339

CHILDREN
indirectly impacted.



2,229
ADDITIONAL
CHILDREN
AND YOUTH

in target populations
are now enrolled
in school.¹

9,335
PEOPLE

including children,
adopting positive
health practices.²



22,035 PEOPLE

people, including children
and youth, in target
communities with access
to quality health services.³

4,056

CHILDREN AND YOUTH actively
participating in decision making in the
household, school or community level.⁴



'Through the Child Club activities, I've got the opportunity to learn about child rights, and child protection. I want to see a community where there is no child abuse such as child labour, child marriage, child abuse, and harassment.'

— Baptist Aid project participant, Bangladesh

¹ Data reported from 3 projects

² Data reported from 11 projects

³ Data reported from 9 projects

⁴ Data reported from 7 projects

Flourishing Farms In Nepal

With support from the Australian Government through the Australian NGO Cooperation Program (ANCP), Transform Aid International's Partner, United Mission to Nepal, works to equip farmers with better seed stock, train them in eco-pesticides and innovative farming techniques, and help them market their produce.

Sani and her husband, Deepson,* are vegetable farmers in Kapilvastu, Nepal. They tended their farm carefully, but it wasn't enough.

The soil is good, rich and fertile, but the area is subject to extreme heat and monsoons which make for difficult farming conditions. And with poor quality seeds, outdated methods and few agricultural tools, their farm yielded very little income. Too little to feed themselves and their three children. Deepson moved to India for work to ensure they had an income.

'We had a difficult life' said Sani. 'It was difficult to afford food, clothes and education expenses for the children. In everything I faced financial problems.'

Thanks to agricultural projects run by our Christian Partner, Sani and Deepson acquired new skills and equipment that helped their farm to thrive. In their first season with the project, they produced enough vegetables to feed their family and sell at markets. This meant that they could buy warm clothes for the children, pay school fees, and

buy the food they don't grow on their own farm.

With new confidence, the couple expanded their farm and, with the assistance of United Mission to Nepal, discovered new and more profitable markets across the border in India. This resulted in the couple tripling their produce in their second season.

With the farm now in a strong position, Sani and Deepson are able to stay together in Kapilvastu, and Sani no longer wonders if she will have enough to feed her children.



Photo: UMN, Nepal. © Transform Aid International, 2022.

* Names changed for privacy

Community Development

In FY2022, Transform Aid International supported 29 Christian Partner organisations, implementing quality community development programming. We supported the organisational development of our Partners in financial sustainability, increasing gender equality, disability and social inclusion, and strengthening child safeguarding.



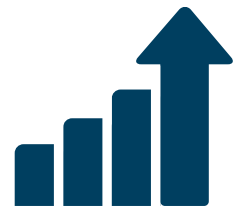
4,028
PEOPLE

engaging in income generating activities after receiving training and support.¹

4,440

HOUSEHOLDS

with access to financial services.²



6,999

HOUSEHOLDS

reporting an increase in household income.³

10,924

PEOPLE people adopting improved agricultural practices.⁴



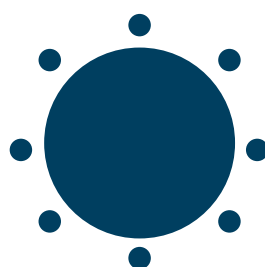
2,855

HOUSEHOLDS
reporting that their basic needs are met.⁵

6,942

VULNERABLE AND MARGINALISED PEOPLE

overcoming barriers (including social, physical and legal) to gain access to services.⁶



¹ Data reported from 16 projects

² Data reported from 8 projects

³ Data reported from 7 projects

⁴ Data reported from 9 projects

⁵ Data reported from 5 projects

⁶ Data reported from 4 projects

Helping to Multiply the Harvest

Unstable weather in Kenya has meant that many farmers struggle to feed their families, let alone build a secure livelihood. Transform Aid International's Partner, Anglican Development Services Eastern, is making a difference through the Integrated Livelihood Improvement Project with support from the Australian Government through the Australian NGO Cooperation Program (ANCP). Anglican Development Services Eastern provides training and resources through community groups where members are provided with support for their individual needs and participate in collaborative practices for the benefit of the whole community.

There was a time when Judy* and her husband Musyoka* weren't sure they'd have enough food to last more than a few months. Their 1.5-acres of land in the Kitui county of Kenya produced so little that Judy relied on the kindness of neighbours and casual work.

'This was a harsh time for our family,' she said. 'We had to skip meals to make sure we survived the dry spells, and my children's immune system went down because they lacked vegetables and fruits.'

The children often became ill and missed a lot of school, especially when Judy had to prioritise spending money on medications instead of school fees.

Together with other young mothers, Judy joined the Anglican Development Services Eastern program and received training in governance, tree planting, child protection, soil fertility management, village savings and even animal production. She learnt new techniques including

the importance of diversifying her income sources. She also began raising chickens and goats.

Over time, and with hard work, these innovations saw Judy's crop yields grow by 700 per cent! With her more robust income, she can ensure her family's nutrition, pay debts and school fees, and has purchased and fitted solar panels on her home.

Judy continues to serve her community club through helping others develop sustainable farming practices.



Photos: Anglican Development Services — Eastern, Kenya. © Transform Aid International, 2022.

* Names changed for privacy

Global Baptist Impact

In FY2022, Transform Aid International continued investing in the global Baptist response to COVID-19. In total, Transform Aid International supported 10 Baptist-associated partners to implement disaster response, community development or child-focused programming.

As an active member of the Baptist Forum for Aid and Development, Transform Aid International supported and equipped Baptist Conventions around the world to respond to humanitarian needs and participate in community-led disaster risk reduction in countries including Ukraine, Haiti, Democratic Republic of the Congo (DRC), Sierra Leone, and countries bordering Myanmar.

Transform Aid International continues to support the vision and rollout of the Asia Pacific Holistic Transformation Strategy—a critical part of Asia Pacific Baptist

Federation's long term mission.

This strategy involves equipping and mobilising Baptist Conventions and local churches within their network to become agents of change. FY2022 highlights included piloting a learning management system for pastors and forging new community development partnerships in Nepal and Bangladesh.

Through our partnership with Baptist World Aid, the aid and development agency of Baptist World Alliance, we have supported programs in:

- Haiti
- Sierra Leone
- Democratic Republic of the Congo (DRC)

- Chile
- Ukraine

Through our partnership with Asia Pacific Baptist Aid, we have supported programs in:

- India (border with Myanmar)
- Sri Lanka
- Philippines
- Bangladesh
- Nepal
- Indonesia
- Malaysia
- Cambodia
- Papua New Guinea (PNG)



Monitoring and Evaluation

Transform Aid International is committed to improving development effectiveness. This involves regular reflection on practice, actively learning through research, project monitoring, project evaluations, and listening to Christian Partners.

In FY2022, Transform Aid International commissioned a meta review of the impact of 10 years of child and youth programming. We continued to support our Partners to conduct their own research and learning, and apply it towards evidence-based development

programs. Research conducted by five of our Partners on adapting child and youth programs during COVID-19 was presented at a global conference.

FY2022 Evaluations

Partner	Country	Project name
Bangladesh Baptist Church Fellowship	Bangladesh	<ul style="list-style-type: none"> Resilience to Reduce Risks Mollahat Children, Youth and Community Development Project
PARI Development Trust	Bangladesh	Participatory Action for Rural Innovation
Ponleu Ney Kdey Sangkhum	Cambodia	Somleng Program
International Cooperation Cambodia	Cambodia	Identity Based Community Development and Education
Chab Dai Coalition	Cambodia	Ethnic Community Prevention Project
Anglican Development Services—Central Rift	Kenya	Elementaita Integrated Development Program
Anglican Development Services—Eastern	Kenya	<ul style="list-style-type: none"> Garissa Livelihood Improvement Project Integrated Livelihood Improvement Project
Lebanese Society for Educational and Social Development	Lebanon	<ul style="list-style-type: none"> Lebanon Life Skills for Crisis Affected Communities LSESD/Merath Child and Youth Project
Church and Society Program	Malawi	Church and Society Program Children, Youth and Communities for Change Project
United Mission to Nepal	Nepal	<ul style="list-style-type: none"> Achieving Inclusive Development through Community Based Rehabilitation Strengthening Community Resilience through Livelihoods and Environment Improvement Children and Youth for Community Change Integrated Rural Community Health Project
International Nepal Fellowship	Nepal	Inclusive Development, Empowerment and Livelihood Project
Multipurpose Community Development Services	Nepal	Community Health and Development, Lalitpur
Share An Opportunity Philippines	Philippines	MAKABATA Child Centred Community Development Program
FH Uganda	Uganda	FHU Children, Youth and Communities for Change Project
African Evangelistic Enterprise	Uganda	Safe and Resilient Adolescents and Youths

FY2022 Project Designs

Partner	Country	Project name
Bangladesh Baptist Church Fellowship	Bangladesh	<ul style="list-style-type: none"> • Resilience to Reduce Risks • Mollahat Children, Youth and Community Development Project
Christian Commission for Development in Bangladesh	Bangladesh	CCDB Strengthening livelihoods of poor farmers through inclusive Value Chain Development
PARI Development Trust	Bangladesh	Making Markets work for the Last Mile
International Cooperation Cambodia	Cambodia	Youth for Cambodia
Ponleu Ney Kdey Sangkhum	Cambodia	Together Build Community Dignity Stung Treng
Anglican Development Services—Central Rift	Kenya	Elementaita Integrated Program
Lebanese Society for Educational and Social Development	Lebanon	<ul style="list-style-type: none"> • Lebanon Life Skills for Crisis Affected Communities • LSESD/Merath Child and Youth Project
International Nepal Fellowship	Nepal	<ul style="list-style-type: none"> • Dang Community Based Inclusive Development • Inclusive Development, Empowerment and Livelihood Project
United Mission to Nepal	Nepal	<ul style="list-style-type: none"> • Disability Inclusive Development • Strengthening Community Resilience through Livelihoods and Environment Improvement
Multipurpose Community Development Services	Nepal	<ul style="list-style-type: none"> • Community Health and Development-Dailekh • Church Based Community Development
International Nepal Fellowship	Nepal	<ul style="list-style-type: none"> • Inclusive Development, Empowerment and Livelihood Project
Welfare Association for Children Tikapur	Nepal	Empowering Children & Adolescents for Transformation
Share an Opportunity Uganda	Uganda	Child and Youth Self-Empowerment Project



Thank you to all our Partners

Afghanistan

- Act for Peace
- Medair

Bangladesh

- Bangladesh Baptist Church Fellowship
- Christian Commission for Development in Bangladesh
- PARI Development Trust
- Protibondhi Community Centre
- World Concern US

Cambodia

- Chab Dai Coalition
- FH Cambodia
- International Cooperation Cambodia
- Peace Bridges Organization
- Ponleu Ney Kdey Sangkhum
- VIVA Network Ltd

India

- Emmanuel Hospital Association

Indonesia

- Yayasan Mitra Pengembangan Indonesia

Kenya

- Anglican Development Services — Eastern
- Anglican Development Services — Central Rift

Lebanon

- Lebanese Society for Educational and Social Development (MERATH)

Malawi

- Church and Society Program CCAP Synod of Livingstonia

Malaysia

- Alliance of Chin Refugees Malaysia

Myanmar

- Australian Lutheran World Service

Nepal

- International Nepal Fellowship
- Multipurpose Community Development Services
- United Mission to Nepal
- Welfare Association for Children Tikapur

Papua New Guinea

- Baptist Union of PNG

Philippines

- Share An Opportunity Philippines

Solomon Islands

- South Seas Evangelical Church

South Africa

- Fisantekraal Centre for Development
- Learn to Earn

Sri Lanka

- Lanka Evangelical Alliance Development Service

Sudan

- Medair

Tonga

- Act for Peace

Uganda

- African Evangelistic Enterprise
- FH Uganda
- Share an Opportunity Uganda

Ukraine

- Integra Foundation

Global Baptist Networks

- Asia Pacific Baptist Aid
- Baptist World Alliance



FINANCIALS

FY2022

FY2022 Financial Summary



**Natasha
Thompson**
CHIEF FINANCIAL
OFFICER

Financial Year 2022 continued to tell a story of steadfast support from our community, despite economic uncertainty across Australia and in the nations where our Partners work. Our total income exceeded \$18.9M which is on par with the prior year result once the large gift in kind received in 2020 is excluded. If the prior year's Government Grants for COVID-19 stimulus payments are excluded, our revenue exceeded the previous year by 5.1%. Transform Aid International also achieved a small surplus for the year of \$94.3K which was in line with expectations.

Income

Donation revenue increased in the year, which reflects the commitment of our generous supporters. Major donors generously contributed \$1.15M, which was a significant increase from the previous year. Grant income from the Department of Foreign Affairs and Trade (DFAT) increased by 6.6 per cent to \$4.3M. Transform Aid International is a valued partner of the Australian Government, receiving flexible funding under the Australian NGO Cooperation Program (ANCP).

We're extremely pleased with the results of our special appeals with supporters responding to significant disasters and conflicts, including in Ukraine and Afghanistan, and the Tongan Tsunami. Total funds raised for disaster and humanitarian appeals were \$2.17M compared to \$1.48M in the prior year.

Expenditure

Our total expenditure of \$19.1M was on par with prior year total expenditure of \$19.2M. Our impact expenditure—which includes the areas of international programs, advocacy, and education—was \$12.7M, excluding gifts in kind, a significant increase over the previous year of \$11.4M. The distribution of special appeal funding raised in FY2021 from COVID appeals and FY2022 from disaster appeals (outlined above) assisted to increase our impact expenditure. This meant we were able to see more funds in the hands of our Partners going directly to our impact areas.

Our hedging policy requires us to hedge a portion of funds against the USD. Our strategy was successful and protected the value of our AUD income. The total combined fundraising and administration costs for the year decreased for the year, to 34 per cent.

Financial Position

Our balance sheet continues to be robust with no large, long-term liabilities or borrowings and total net assets of \$11.6M. Overall reserves are healthy and include \$2.1M designated for humanitarian crisis projects, \$0.2M funding for child projects, \$0.5M funding for work in Africa, \$1.0M for strategic initiatives in the Asia-Pacific region, and over \$4.1M for general and multi-year community development projects.

We remain grateful for the wonderfully generous Australian Baptist churches, our amazing supporters, and the Australian Government.

Special Projects

Our team has worked hard preparing for the Department of Foreign Affairs and Trade accreditation review, which concludes later in 2022. We welcome the opportunity to demonstrate the high quality of Transform Aid International's work.

As we see a world increasingly impacted by conflict and disruption, we are more cognisant than ever that we are entrusted with significant financial provision from our faithful God. We remain grateful for the generosity of Australian Baptist churches as well as from our faithful supporters and the

Australian Government. Their continued partnership means we can work together towards a world where all people can experience fullness of life as God intends.



Photo: Bangladesh Baptist Fellowship, Bangladesh. © Transform Aid International, 2021.

Directors' Declaration

The directors of the Group declare that:

1. The financial statements and notes, as set out on pages 6 to 31, are in accordance with the Australian Charities and Not-for-Profits Commission Act 2012 and:
 - a. comply with Australian Accounting Standards - Simplified Disclosure Standard; and the Australian Charities and Not-for-Profits Commission Regulation 2013; and
 - b. give a true and fair view of the financial position as at 30 June 2022 and of the performance for the year ended on that date of the Company and consolidated group.
2. In the directors' opinion, there are reasonable grounds to believe that the Group will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the board of directors.

Director



Dated 11/11/2022

Report on the Audit of the Financial Report



Opinion

We have audited the financial report of Transform Aid International Ltd (the Company) and its subsidiaries (the Group), which comprises the consolidated statement of financial position as at 30 June 2022, the consolidated statement of profit or loss and other comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of the Group is in accordance with the Australian Charities and Not-for-Profits Commission Act 2012, including:

- (i) giving a true and fair view of the Group's financial position as at 30 June 2022 and of its financial performance for the year ended; and
- (ii) complying with Australian Accounting Standards - Simplified Disclosures and the Australian Charities and Not-for-Profits Commission Regulation 2013.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Group in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other matter - Opening Balances

The financial report for the Group for the year ended 30 June 2021 was audited by another auditor who expressed an unmodified opinion on the financial report on 1 November 2021.

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Member of Russell Bedford International
 Liability limited by a scheme approved under Professional Standards Legislation



Responsibilities of Directors for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards - Simplified Disclosures and the Australian Charities and Not-for-Profits Commission Act 2012 and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Part B: Compliance

We have audited the compliance of Baptist World Aid Australia Public Ancillary Fund with the requirements of the *Public Ancillary Fund Guidelines 2022* for the year ended 30 June 2022.

Conclusion

In our opinion, the trustee of Baptist World Aid Australia Public Ancillary Fund has complied, in all material respects, with the requirements of the Trust Deed, and the Public Ancillary Fund Guidelines 2022, for the year ended 30 June 2022.

Use of Report

This compliance audit report has been prepared to meet the needs of the trustee of Baptist World Aid Australia Public Ancillary Fund. We disclaim any assumption of responsibility for any reliance on this report to any persons or users other than the trustee of Baptist World Aid Australia Public Ancillary Fund, or for any purpose other than that for which it was prepared.

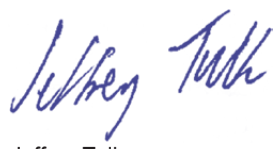
Trustee's responsibility for compliance

The trustee is responsible for complying with requirements of the *Public Ancillary Fund Guidelines 2022*.

Auditor's responsibilities

Our responsibility is to express a conclusion on compliance with the Public Ancillary Fund Guidelines 2022, in all material respects. Our audit has been conducted in accordance with applicable Standards on Assurance Engagements (ASAE 3100 Compliance Engagements) to provide reasonable assurance that Baptist World Aid Australia Public Ancillary Fund has complied with the Public Ancillary Fund Guidelines 2022. Our procedures included examination, on a test basis, of evidence supporting compliance with those requirements of the Public Ancillary Fund Guidelines 2022. These procedures have been undertaken to form a conclusion as to whether the Baptist World Aid Australia Public Ancillary Fund has complied in all material respects, with the Public Ancillary Fund Guidelines 2022 for the year ended 30 June 2022.


Saward Dawson


Jeffrey Tulk
Partner

Blackburn, VIC

Dated: 14 November 2022

Financials at a Glance

Source of Income FY2022*

13,126,820	69%	Donations & Gifts Monetary
106,170	1%	Donations & Gifts Non-Monetary
536,461	3%	Bequests
4,785,863	25%	Australian Government Grants
178,684	1%	Other Non-Government Grants
174,708	1%	Investment & Other Income

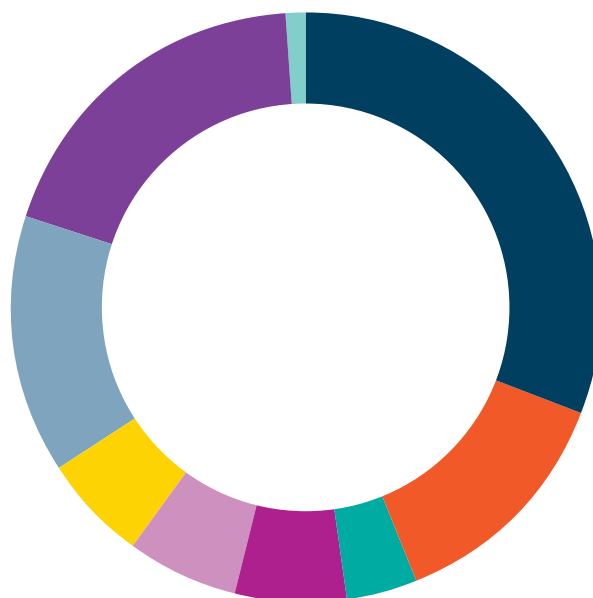
Total revenue: \$18,908,706



Use of Funds FY2022*

5,772,399	30%	Community Development
2,504,120	13%	Child & Youth
750,911	4%	COVID-19
1,114,762	6%	Disaster Management
1,121,761	6%	Other Programs Costs
1,140,266	6%	Community Education
2,683,967	14%	Fundraising
3,724,147	20%	Accountability & Administration
106,169	1%	Non-Monetary

Total expenditure: \$18,918,502



Consolidated Statement of Profit and Loss and Other Comprehensive Income

for the Year Ended 30 June 2022

	Note	2022 \$	2021 \$
REVENUE			
Donations and gifts:			
Monetary		13,126,820	12,882,851
Non-monetary	4	106,170	1,469,622
		13,232,990	14,352,473
Bequests and legacies		536,461	668,887
Grants:			
Department of Foreign Affairs and Trade		4,785,863	4,102,718
Other Australian		128,648	-
Other Overseas		50,036	114,511
Commercial Activities Income		10,153	-
Investment income		158,360	112,314
Other income		6,195	956,278
Total Revenue		18,908,706	20,307,181
EXPENDITURE			
International Aid and Development Programs Expenditure			
International programs:			
Funds to international programs		10,142,191	8,842,246
Program support costs		1,121,761	1,179,166
		11,263,952	10,021,412
Community education		1,140,266	1,120,548
Fundraising costs:			
Public		2,650,886	2,385,432
Government, multilateral and private		33,081	69,039
		2,683,967	2,454,471
Accountability and administration		3,717,319	4,127,036
Non-monetary expenditure	4	106,169	1,469,622
Total International Aid and Development Programs Expenditure		18,911,673	19,193,089
Commercial Activities Expenditure		6,829	-
Total Expenditure		18,918,502	19,193,089
Unrealised fair value on foreign exchange contacts		120,816	65,209
Share of loss in Associate	24	(16,750)	(10,869)
EXCESS OF REVENUE OVER EXPENDITURE		94,270	1,168,432
Other comprehensive income			
Total comprehensive income for the year		94,270	1,168,432

Consolidated Statement of Financial Position

As At 30 June 2022

	Note	2022 \$	2021 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	7	6,657,688	6,475,737
Trade and other receivables	8	92,968	92,637
Other financial assets	9	326,718	449,208
Other assets	10	650,402	435,644
TOTAL CURRENT ASSETS		7,727,776	7,453,226
NON-CURRENT ASSETS			
Investments in associates	24	258,974	275,724
Property, plant and equipment	11	3,354,280	3,538,340
Investment properties	12	1,040,000	1,040,000
Intangible assets	13	246,333	371,671
Right-of-use assets	14	16,507	53,841
TOTAL NON-CURRENT ASSETS		4,916,094	5,279,576
TOTAL ASSETS		12,643,870	12,732,802
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	15	561,685	504,455
Lease liabilities	14	10,014	39,507
Employee benefits	17	355,404	522,957
Other liabilities	16	-	38,788
TOTAL CURRENT LIABILITIES		927,103	1,105,707
NON-CURRENT LIABILITIES			
Lease liabilities	14	7,846	17,044
Employee benefits	17	82,530	77,930
TOTAL NON-CURRENT LIABILITIES		90,376	94,974
TOTAL LIABILITIES		1,017,479	1,200,681
NET ASSETS		11,626,391	11,532,121
EQUITY			
Reserves		7,509,189	7,127,501
Retained earnings		4,117,202	4,404,620
TOTAL EQUITY		11,626,391	11,532,121

Consolidated Statement of Changes in Equity

For the Year Ended 30 June 2022

2022

	General Reserve	Designated Funds	Restricted Funds	Capital Reserves	Asset revaluation reserve	Total
	\$	\$	\$	\$	\$	\$
Balance at 1 July 2021	4,404,620	-	3,458,904	3,511,360	157,237	11,532,121
Excess/(shortfall) of revenue over expenditures	94,270	-	-	-	-	94,270
Other comprehensive income	-	-	-	-	-	-
Transfers to and from reserves	(381,688)	-	381,688	-	-	-
Balance at 30 June 2022	4,117,202	-	3,840,592	3,511,360	157,237	11,626,391

2021

	General Reserve	Designated Funds	Restricted Funds	Capital Reserves	Asset revaluation reserve	Total
	\$	\$	\$	\$	\$	\$
Balance at 1 July 2020	3,416,115	24,231	1,888,050	4,878,056	157,237	10,363,689
Excess/(shortfall) of revenue over expenditures	988,505	(24,231)	204,158	-	-	1,168,432
Other comprehensive income	-	-	-	-	-	-
Transfers to and from reserves	-	-	1,366,696	(1,366,696)	-	-
Balance at 30 June 2021	4,404,620	-	3,458,904	3,511,360	157,237	11,532,121

Consolidated Statement of Cash Flows

For the Year Ended 30 June 2022

Note	2022 \$	2021 \$
CASH FLOWS FROM OPERATING ACTIVITIES:		
Donations received	13,126,820	12,882,852
Bequests and legacies	536,461	668,888
Operating grants received	4,925,294	4,128,728
Other income received	146,063	818,640
Payments to suppliers and employees	(8,585,194)	(8,330,754)
Distributions to overseas partners	(10,269,188)	(8,901,378)
Interest received	11,363	9,567
Net cash (used in)/provided by operating activities	(108,381)	1,276,543
CASH FLOWS FROM INVESTING ACTIVITIES:		
Proceeds from sale of plant and equipment	20,000	-
Purchase of property, plant and equipment	-	(85,971)
Purchase of intangible assets	(31,233)	(80,115)
Proceeds from investment property	53,577	24,033
Net cash received from/(paid for) investment in financial assets	249,529	(248)
Net cash provided by/(used in) investing activities	291,873	(142,301)
CASH FLOWS FROM FINANCING ACTIVITIES:		
Payment of lease liabilities	(1,541)	(6,174)
Net cash used in financing activities	(1,541)	(6,174)
Net increase in cash and cash equivalents held	181,951	1,128,068
Cash and cash equivalents at beginning of year	6,475,737	5,347,669
Cash and cash equivalents at end of financial year	7 6,657,688	6,475,737

Legal and Regulatory

Transform Aid International Ltd commenced operations under the new company structure from 23 July 2013 (ABN 63 430 709718). Baptist World Aid Australia Ltd (ABN 86 164 099 736), as a wholly owned subsidiary, was established to continue and expand its Australian operations. Transform Aid International Ltd is the aid and development agency for Australian Baptist Ministries and operates as a Company Limited by Guarantee with its own Board.

Transform Aid International Ltd is a registered charity with the Australian Charities and Not-for-profits Commission (ACNC). It operates nationally and holds fundraising licences in all Australian states where required to do so. Transform Aid International Ltd is an approved Deductible Gift Recipient (DGR).

Transform Aid International Ltd engages the services of the following organisations:

Banker – National Australia Bank;
Auditor – Saward Dawson;
Lawyer – Corney and Lind Lawyers.

Transform Aid International Ltd has full accreditation from the Department of Foreign Affairs and Trade (DFAT) which enables the receipt of government funds for its programs. Transform Aid International Ltd acknowledges not only the funds, but also the care and support of key government

agencies, and their staff, in carrying out work together.

Transform Aid International Ltd is a member of the Australian Council for International Development (ACFID), demonstrating its annual compliance with their Code of Conduct. This is a voluntary, self-regulatory Code of good practice. As a signatory, Transform Aid International Ltd is committed to adhering to the Code of Conduct, and conducting its work with transparency, accountability and integrity.

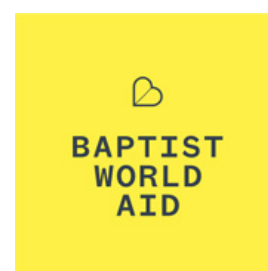
Baptist World Aid Australia Ltd, as a wholly owned subsidiary of Transform Aid International Ltd, also adheres to the requirements of ACFID's Code of Conduct. A copy of ACFID's Code of Conduct can be obtained from www.acfid.asn.au. If you believe that Transform Aid International Ltd or Baptist World Aid Australia Ltd have breached the Code of Conduct, you may lodge a complaint with ACFID, either on their website or to the ACFID Code of Conduct Committee, Private Bag 3, Deakin, ACT, 2600.

If you wish to lodge a complaint with Transform Aid International Ltd or Baptist World Aid Australia Ltd, please write to the Complaints Handling Officer, Locked Bag 2200, North Ryde BC, NSW 1670. A Complaints Handling Policy is available on both our websites: www.transformaid.org and www.baptistworldaid.org.au.

Transform Aid International Ltd is a member of Integral Alliance, a global consortium of Christian aid and development agencies, with presence in 85 countries. Photographs featured in this Report have been taken by Transform Aid International Ltd staff or contractors, Partners, and associates in Africa, Asia, the Middle East and the Pacific, unless otherwise indicated. Photographs are reproduced in this Report with appropriate consent.



Transform Aid
INTERNATIONAL
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Thank you

With your support, we partner
with local organisations overseas,
for a world without poverty.
Thank you for giving generously
and partnering with us in FY2022!



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