



Transform Aid
INTERNATIONAL



**BAPTIST
WORLD AID
AUSTRALIA**
Be love. End poverty.

International Program Coordinator

- Full time position – 35 hours per week
- North Ryde based – flexible working conditions
- Humanitarian organisation

Why Transform Aid International?

If you have a desire to be part of a passionate, committed, people-oriented team who is committed to ending poverty... then you're in the right place!

Transform Aid International is an international Christian development organisation working in 18 countries. We partner with like-minded organisations overseas to implement community development and disaster projects that empower communities to lift themselves out of poverty. Last year, our work directly benefited 332,391 people.

When you join Transform Aid International, you'll become part of a rich, 60-year history. As a valued International Programs Coordinator, you'll be integral to achieving our mission of helping Australians tackle the injustice of global poverty. The International Programs Team is a high achieving team, that works collaboratively across the organisation and is key to ensuring our faithful Australian supporters are connected in with our overseas-led projects.

We're looking for someone with the know-how, passion, and commitment to work towards ending poverty... is it you?

Who we are looking for? International Program Coordinator

Location: North Ryde, NSW

Position: Permanent Full-time (35hrs/week)

If you want to work in a supportive team environment alongside passionate and talented individuals who have a genuine passion for the work that we do, then this could be the right role for you! As part of the International Programs team, you will take responsibility for partnership & project coordination. Partnering with local Christian organisations across 18 countries, together we are motivated by God's love and a shared vision of a full life for all.

This role is ideal for a self-motivated, driven individual with direct on-ground experience in community development programming, with a sound understanding of strengths and rights-based approaches to development. You will have project management and organisational development experience, as well as excellent organisational skills. You will have experience in working with grant funded projects and ensuring that grant requirements are met. The role involves travel and you will be willing and able to travel up to 90 days of the year.

As a Christian, you'll share our vision for a world without poverty as God intends... and participate enthusiastically in prayer sessions, biblical reflection sessions and church services.



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Why work with Transform Aid International?

People

Work with a team of people who are as passionate about ending poverty as you are!

Culture

Motivated by love, we respect and value all people... starting with each other.

Salary sacrificing

We offer salary sacrificing, which means in effect part of your pay is paid tax free, giving you more money in your take home pay.

Flexible working arrangements

We offer flexible working arrangements, which means you can maintain that work / life balance!

To apply: Please send a copy of your CV and your cover letter responding to the criteria below to recruitment@baptistworldaid.org.au. Please use the STAR methodology and specify the Situation – Task – Action – Result for each response.

1. Provide an example of your community development programming experience. Describe your understanding of strengths and rights-based approach to development? Please provide an example of using this approach. What was the project? What was the outcome?
2. What experience do you have in managing projects through the entire program management cycle? If possible, provide an example of managing a project that is funded through a grant mechanism where you had to ensure that grant requirements were met to high quality.
3. What experience do you have in working with and supporting Churches and non-Governmental organizations / implementing partners? Please provide examples that highlight your approach to relationship management and supporting organizational development?
4. Describe a situation / time in which you had multiple deadlines and priorities. How did you manage the conflicting deadlines and what was the outcome?
5. Provide an example of a time you have worked cross-culturally. What was the project? What difficulties did you encounter and what strategies did you put in place to overcome those difficulties? What was the outcome?
6. Please describe your faith as an authentic committed Christian.

Applications close 14th August 2020. We will be reviewing applications and interviewing suitable candidates as they apply, so please don't wait until the closing date to apply, we want to hear from you today!

- *Please note: TAI is a child safe organization and our recruitment and selection procedures reflect our commitment to the safety and protection of children in our activities. As part of the selection process, candidates may be required to undergo psychometric testing, police checks and working with children checks.*