

**BAPTIST
WORLD AID
AUSTRALIA**

Be love. End poverty.

ANNUAL REPORT

YEAR ENDED 30 JUNE 2013

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OUR VISION

A world where poverty has ended and all people enjoy the fullness of life God intends.

OUR MISSION

- Partner with like-minded agencies overseas to empower communities to lift themselves out of poverty, challenge injustice and build resilience.
- Partner with Christians and churches in Australia, particularly those from the Baptist movement, in generous giving, ethical consumption, courageous advocacy and faithful prayer in order to achieve justice for people living in poverty.
- Create a professional and enriching environment for staff and Board as they serve in the name of Jesus.

OUR CORE VALUES

As an organisation we are:

- Motivated and directed by Christian principles and values;
- Committed to using resources with transparency, accountability and integrity;
- Committed to excellence and quality by being a creative and learning organisation;
- Committed to valuing all who work for the organisation.

In our development work we are committed to:

- Holistic development as an expression of the Christian gospel;
- Working for justice, equity and equality;
- Working in partnership with communities in developing countries and Australia;
- Economic, social and ecological sustainability in all our activities.

MESSAGE FROM CHAIR OF THE BOARD & CEO



A handwritten signature in black ink, appearing to read 'M. Turnbull'.

MICK TURNBULL
CHAIR OF THE BOARD

This last year at Baptist World Aid Australia has again been a remarkable time with a number of significant changes and the completion of important tasks that will position our organisation well to live out its mission and values for many years to come. Our board, staff, volunteers and partners strongly share the vision to see poverty end so all people can enjoy the fullness of life that God intends.

I continue to be amazed at the level of generous support that we receive from our Baptist family and our other key supporters who give not just financially, but prayerfully and through volunteering. On behalf of our board and wider organisation I would like to personally thank each of you for partnering so faithfully with us.

It is my pleasure to lead our board as Chair. In 2012/13 we welcomed two new directors onto our board;

Deanne Firth, from VIC, to the finance, audits and investments committee and Ray Bartell, from WA, to our programs performance committee.

Also during the year we undertook an external board review to ensure our practices and processes remain best in class as an NGO board. The outcomes were very pleasing and a number of recommendations will be implemented in the future.

It has been a pleasure to work closely with John Hickey, our CEO, during this last year. John, his leadership team, staff and volunteers, have performed exceptionally well and delivered greater levels of impact in the lives of those we seek to support.

I am sure that as you read the following pages you will gain greater insight into our work and the progress we are making as we continue to make a difference in the lives of many.



A handwritten signature in black ink, appearing to read 'John Hickey'.

JOHN HICKEY
CHIEF EXECUTIVE OFFICER

2012/13 has been a year of great achievements, but also great challenges for us. We have continued to build our capacity as the largest and most active NGO addressing global poverty in the Baptist movement across the world, although the Australian charity sector continues to suffer a significant downturn in financial support. We also experienced a slowdown in the momentum of support we have been receiving, particularly in the latter part of the financial year.

However, we give thanks for the heritage and ever-deepening commitment of Australian Baptist churches and their members to Jesus' mission call for us all, as faithful Christians, to address the needs of the poor. That ongoing commitment has enabled us to stand comparatively well compared to many of our peers in the overseas

aid and development sector.

Again this year we were able to achieve record international programs disbursements of over A\$10 million across almost 81 discreet projects, with more than 48 indigenous partner organisations, in 20 countries.

Our Advocacy team, in conjunction with the Micah Challenge Campaign and Catalyst Groups in churches across Australia, continued to ramp up our influence and impact with Government and the corporate sector, to see changes made in policies which impact on the poor around the world.

I want to thank the Australian Government and AusAID, our passionate and committed staff and volunteers, our hardworking Board and, of course, all our supporters who contribute to this great cause.

2012/13 and Beyond

The 2012/13 year has been an intense year for the leadership and staff of Baptist World Aid Australia, setting the foundations for a longer-term vision and strategic plan, whilst also continuing our 'business as usual' across international projects, advocacy on aid and poverty justice issues, fundraising, broadening and deepening the engagement of churches and our individual supporters across Australia, and continuing to build our operating platform with staffing, systems and compliance.

Our Commitment to Excellence Through Sector Alliances

We are committed to excellence as a faith-based international aid and development agency. This means working on continual improvement through learning, and building capacity by participating in sector alliances in Australia and internationally. These partnerships and relationships include:

- **AusAID, the Australian Government's foreign aid arm.** We are a fully-accredited agency with AusAID, which currently contributes approx. 30% of our total annual revenue. We participate in a number of forums and training programs under the auspices of AusAID, to improve the knowledge sharing across the sector.
- **ACFID (Australian Council for International Development).** We are a full member and signatory to its Code of Conduct, and we submit ourselves to a compliance self-assessment check each year. We also participate in various learning and advocacy forums across the sector facilitated by ACFID.
- **CAN (Church Agencies Network).** This group comprises most denominationally-based international aid agencies in Australia. Member CEO's and Finance representatives

meet on various occasions each year to share information and, where appropriate, determine common positions for discussion with government and the public.

- **Integral Alliance.** This is a group of leading faith-based relief and development agencies from North America, Europe, Asia and Australasia, combining our resources to address disaster response and ongoing disaster risk reduction across the developing world.
- **Micah Challenge.** This has been a leading advocacy voice for the cause of engaging government and the wider community on committing resources towards achieving the Millennium Development Goals against poverty globally. Micah Challenge has been highly successful in building awareness and commitment to change by our political leaders. Baptist World Aid Australia has been the administrative coordinator for Micah Challenge, and a major participant in the Campaign coalition, including its National Steering Committee. We also engage with other specialist advocacy and research groups in Australia and internationally.
- **Australian Baptist Ministries (ABM) National Council, Asia Pacific Baptist Federation (APBF), Asia Pacific Baptist Aid ("APBAid) and Baptist**

THE YEAR IN REVIEW

World Alliance (BWA).

Through governance leadership and, in some cases, financial input we play an active role in all these organisations. For example, we are the major financier of APBAid, which specialises in capacity-building of grass roots development and disaster management activities at local church and community levels across the Asia-Pacific region.

- And finally, our forty-eight local and primarily indigenous faith-based partners across twenty countries, with whom we work to conduct more than eighty-one community development and disaster management programs in accordance with our agreed strategies.

Our commitment to excellence is not just as professionals, but a strong practical and Bible-inspired drive to effect transformational change for people who are impacted by poverty, and for churches, groups and people who have the capacity to participate in the movement to end poverty across the developed and the developing world.

Our Strategic Direction

Our long-term strategy is based on our view of the trends and issues which are likely to affect the ability for continued large inroads to be made into the eradication of global poverty. Some areas we believe require thought and action are as follows:

- The ever-increasing complexity surrounding the aid and development sector: compliance, risk management, regulations, local and overseas governance and partner capacity-building, market forces and fluctuating supporter engagement, plus the challenges of actual development work in itself. We believe we can play a role to build capacity not only for ourselves, but also for like-minded agencies in the sector, which will help to make us mutually more robust in the face of these challenges.
- The need for advocacy to be at the centre of our strategies to effect transformational change, not just relying on community development work. We need to step up, in our own right, and in coalition with others, our capacity to influence changes in government and corporate engagement with the issues that perpetuate poverty and exploitation on a global scale. We have already made significant moves in this direction, and will continue down this path. Recent commitments by Cadbury and Nestle to embed fairer trading practices with cocoa producers in the developing world is an example of significant positive change leveraged through strong advocacy, in which Baptist World Aid Australia played a

Our total income was \$14.51 million; \$0.50 million more than the same period last year and a 3.59% increase despite the well-publicised global economic uncertainties and investment market volatility.

We worked with 48 partners running 81 projects in 20 countries

By year end we had 405 extra Child Partners in our Child Centred Community Development (CCCD) Program for a total of 9,706 Child Partners and many more families participating

60 active Advocacy Groups now operate around Australia

The launch of our 'Australian Fashion Report', looking into ethical sourcing policies of leading retailers, made national headlines and elicited pledges of further improvement

We commenced Participatory Learning Evaluations (PLE) to help measure progress and identify potential programming opportunities in our international projects

Since the June 30 balance date we have established a new holding company, Transform Aid International (TAI), as part of our vision to build alliances in Australia and internationally beyond our denomination

In November, our headquarters will move from Frenchs Forest to North Ryde, in Sydney. The new offices will provide increased transport access and a professional work environment for our staff and volunteers

strong role. Decisions made by the European Union to make legislative changes to restrict the use of tax havens by multinational companies was also influenced by cooperative advocacy by Micah Challenge members, to reduce stripping of profits and tax payments in developing countries. Our launch of the 'Fashion Report' in August, highlighting the ethical sourcing policies of leading fashion retailers and brands in Australia, made national headlines and has elicited significant response and pledges for further improvements in policy by a number of retail brands.

- The opportunity and need to be a stronger influencing voice for Christians to become more committed to taking action to help address poverty globally. We believe we have a moral responsibility and need to expand this mission in Australia, and to also seek to extend our influence further afield. We see a number of countries and denominational groups who have the potential capacity to engage more deeply with the fight against global poverty, but still have a long journey ahead. Australian Baptists have a history of providing excellent leadership applying word and deed principles, and we believe we can and should share our skills and experience as we share our mission further on an international stage.

To help us achieve these goals over the next few years, we have made some significant changes

in the past several months.

The Birth of 'Transform Aid International Ltd'

Since the June 30 balance date we have finalised the establishment of a new holding company in Australia, which is 'Transform Aid International Ltd'. A new subsidiary, 'Baptist World Aid Australia Ltd', has also been formed, which will be the entity behind our existing brand and the 'Be Love End Poverty' tag line we developed last year, serving our Australian Baptist church and supporter constituency.

In coming years, as Australian Baptist supporters, you are likely to see the Transform Aid International name and logo in some of our correspondence, although Baptist World Aid Australia will be our primary domestic brand.

The establishment of the Transform Aid International entity and brand is part of our vision to build alliances in Australia and internationally beyond our denomination.

A New Home

The history of Baptist World Aid Australia goes back fifty-four years to a small group of concerned volunteers working in one of their home garages in Sydney. More than twenty years ago we graduated to working out of a house next door to Frenchs Forest Baptist Church, whose members were key drivers and supporters of our work. We eventually expanded to a second small house on the Church's grounds. Today we have more than fifty staff and upwards of

fifty volunteers during the course of each week who squeeze into this building to faithfully continue our mission.

The time has come to move, and we have made the careful decision, after much prayer, to purchase a strata share of a building in North Ryde and will move there in November. This will be our new headquarters, providing a professional working environment for our staff and volunteers, improved access to public transport, a more accessible location for people from across Sydney and, most importantly, it will provide the platform to pursue our vision of building shared services capability for agencies across the sector, as well as supporting our international strategic growth.

Our Core Values and Principles

Whilst we are undergoing significant change and meeting the need to professionalise further in a very complex and challenging sector, our Board and Executive team have been very specific about emphasising that all this is underpinned by our core mission and values. We are and will remain an unashamedly Christian organisation, seeking to serve our Lord in all we do to effect transformational change in the lives of the poor and marginalised in the developing world. We will not compromise our identity in this and we will focus on developing relationships with other faith-based groups and individuals who share our values.

JOHN HICKEY
CHIEF EXECUTIVE OFFICER





About Baptist World Aid Australia

Across the world today there are 1.29 billion people living in extreme poverty, struggling to survive on less than \$1.25¹ each day. They miss out on security, education, health care, decent work and the opportunity to improve their lives. Many live without any hope for a better future.

At Baptist World Aid Australia, we dream of a world where poverty has ended and all people enjoy fullness of life. We believe this is God's heart for every person on the planet and we praise God as this becomes a reality for children, families, and communities around the world.

The mission of the Church is to be servants of God as he brings his kingdom into being. This means God works through Christians to restore people to right relationships with himself, with one another, with creation and within themselves. Baptist World Aid Australia exists to be a vehicle by which Baptist churches and people who are part of the Baptist movement can fulfil this mission towards those people in our world who live in poverty.

This gives us a two-pronged focus. First, we mobilise Australian churches and individual Christians to hear God's call to do justice and show mercy to the world's poor. To discover they can do far more than they ever imagined in bringing blessing to people living in poverty through their giving, through advocacy, through ethical consumption and through prayer.

Second, we form partnerships with indigenous groups overseas who are well-placed to facilitate community development programs in poor communities. We provide ongoing support to these partners by way of

funding, accountability, capacity building, encouragement and prayer. Through these partnerships we see God doing more than we ever imagined in lifting households and communities out of poverty. In 2012/13, we worked with 48 partners running 81 projects in 20 countries.

Our Areas of Work

Lasting solutions to extreme poverty involve whole communities. We support work that enables communities to identify God's better future and to take action together to create that future.

Community Development

Our projects work with communities to identify the causes of their poverty and discover ways to use their strengths to build sustainable solutions. Our partners support, resource and train communities as they put their plans to overcome poverty into action.

Child Centred Community Development

If children are to enjoy God's better future, they need to live in safe and nurturing communities that listen to children's voices, in households with secure and nutritious food and enough income to meet their needs, and so much more.

Our Child Centred Community Development programs work with children, families and communities to help them create places that nurture children's wellbeing, bring about long-term change and create a better future for all children.

Disaster Management

When disasters strike, we fund our partners to carry out emergency relief work and rehabilitation in affected communities. Another important aspect of this work is supporting and training vulnerable communities to prepare for potential disasters.

Advocacy

We mobilise Australian supporters and churches to 'defend the rights of the poor and needy' (Pr 31:9) through giving, advocacy, ethical consumption and prayer.

Our supporters

In 2012/13, 69.5% of our funding was donated by our individual supporters and Baptist churches across Australia. Their generosity and commitment to love those living in poverty enables Baptist World Aid to reach out to thousands of people and support life transforming work among poor and marginalised communities in Africa, Asia and the Pacific.

Many Baptist churches across Australia choose to support and promote our work by running our

appeals in their church. During our Christmas Appeal, many churches give their Christmas Day offering. This year we were greatly encouraged by the number of churches who took part in our 'Be Love Sunday' campaign highlighting the plight of children living in poverty and promoting Child Sponsorship, which funds our Child Centred Community Development programs.

A further 29.8% of our funding is received from AusAID, the Australian Government's Overseas Aid Program. We were reaccredited with AusAID in the 2011/12 financial year, after a thorough audit of all our policies, practices and programs. Reaccreditation allows us to continue receiving government funds towards our projects for the next five years. We provide comprehensive reports to AusAID on the use of these funds and the outcomes achieved.

Our Associations

We are a member of the Australian Council For International Development (ACFID) and are committed to complying with the Council's code of conduct. Several staff members are involved with various ACFID working groups and the organisation benefits from training and sharing of experience with other agencies.

We are also proud to be

associated with the Asia Pacific Baptist Federation, Australian Baptist Ministries, Baptist World Alliance and its aid arm, Baptist World Aid (Intl), the Micah Network, Micah Challenge Australia and the Church Agency Network.

¹2008, <http://web.worldbank.org>



Our People

Baptist World Aid Australia is committed to valuing all who work for the organisation, our employees and our volunteers. It is part of our mission to “create a professional and enriching environment for staff as they serve in the name of Jesus”.

At June 30 2012, Baptist World Aid Australia had 51 employees, with 13 working in part-time roles, 42 regular volunteers and 21 Be Love Ambassadors.

Employee Care

All new staff undertake a comprehensive orientation including our theology of development, our international programs and advocacy work.

The safety of children is of the highest importance and all new staff and volunteers undergo a Federal Police check. Regular Child Safe training is run for all employees and volunteers.

Performance appraisals are conducted annually for all employees, to assess work and set goals for the year ahead. This process also allows employees to provide feedback on their experience working for the organisation. The CEO is appraised annually by a committee of the Board.

Since July 2010, our employee assistance program (EAP) has provided opportunities for staff to receive supervision or counselling for matters relating to their work.

An active Workplace Health and Safety committee are responsible for health and safety risk management, including quarterly inspections and mitigation of real and potential risks. Staff travelling overseas take advice from the Department of Foreign Affairs and Trading and in-country partners on travel safety. Medical and emergency assistance overseas is facilitated by SOS International.

Our Environmental Sustainability committee conducts regular

audits of our carbon footprint, helping us maintain our commitment to recycling and sustainable sourcing.

Micah Challenge

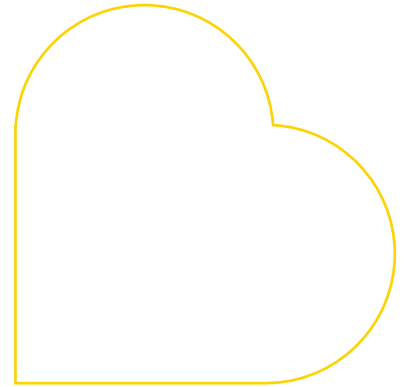
Baptist World Aid Australia also supports the work and employees of Micah Challenge. The Micah Challenge Office was located at our office until October 2009, when the team moved to a more central location in Sydney city.

Volunteers

Our volunteers are a crucial part of our organisation and are a part of all our teams. They take care of a wide range of tasks including advocacy research, marketing and financial administration, mail processing, collating and organising data, coordinating letters between children and their sponsors, and many more administrative and other tasks.

The contributions of our volunteers help to lower our administration costs, and are greatly appreciated by our organisation. We recognise our volunteers by celebrating National Volunteer Week, and providing an annual ‘Thank You’ luncheon. We also enjoy celebrating significant anniversaries and birthdays with our volunteers.

During 2012/13, 57 volunteers contributed 9,065 hours of work. The estimated financial value of this work is \$230,937.



Our Board			
Chief Executive Officer <i>John Hickey</i>			
Director of Business <i>Peter Leau</i>	Director of Strategic Engagement <i>Scott Higgins</i>	Director of Supporter Relations <i>Kim Vanden Hengel</i>	Director of Programs <i>Anthony Sell</i>
<p>Finance Team <i>Manager, Reg Sinha</i> Manages all accounting and financial systems within the organisation, including relationships with banks, auditors and foreign currency exchanges for providing funds to our partners overseas.</p> <p>HR & Organisational Development Team <i>Advisor, Miriam Sherwin</i> Provides HR resources and organisational development strategy to the organisation, as well as managing our Volunteer Program.</p> <p>Information Systems Team <i>Team Leader, Jane Alfred</i> Supports the operations of all other teams with operational IT and Systems requirements.</p>	<p>Marketing Team <i>Manager, Rob Lutton</i> Responsible for fundraising and reporting on the programs we deliver. The team produces our publications and manages our website and social media.</p> <p>Advocacy Team <i>Manager, Gershon Nimbalker</i> Equips our supporters and Catalyst groups to speak up about issues of poverty. They also work with coalitions such as Micah Challenge and Stop the Traffik.</p>	<p>Church Relations Team <i>Manager, Robin Carter</i> Manage relationships with Baptist churches and other community groups, equipping Christians to be love and help end extreme poverty.</p> <p>Supporter Services Team <i>Manager, Rebecca Roberts</i> Provides high quality service to supporters from across Australia; processes all donations; and administers our Child Sponsorship program.</p> <p>Teleservicing Team <i>Coordinator, Cindy Gargate</i> Communicates with our supporters to thank them for their contributions and offer new opportunities to be generous.</p>	<p>Asia Team <i>Project Manager, Daniel Norris</i> Responsible for the implementation of Baptist World Aid Australia's International Programs Strategic Framework in Asia.</p> <p>Africa/Pacific Team <i>Project Manager, Steve Hamlin</i> Responsible for the implementation of Baptist World Aid Australia's International Programs Strategic Framework in Africa and the Pacific.</p> <p>Programs Development Group <i>Coordinator, Natalie Abel</i> Coordinates cross cutting International Program initiatives in Child Focused Programming, Monitoring Evaluation and Learning, Disaster Management and Financial Management.</p>

Meet the Executive

The Executive Team manages and directs the organisation and works closely with the Board.

John Hickey,
Chief Executive Officer

John joined Baptist World Aid Australia in July 2010, after more than 20 years in leadership roles including CEO of Newcastle Permanent Building Society and as General Manager and Executive Board member of ING Bank Australia.

John has a degree in Political Science (Hons.) focusing on International Relations, and postgraduate qualifications in financial services and international business leadership. John specialises in organisational leadership and the development and implementation of vision and strategy.

As part of his role as CEO, John serves on the Boards of Global Interaction and Integral Alliance, and on the National Council of Australian Baptist Ministries.

John also serves as a Director (formerly Chair) of Christian Education Foundation Ltd, which operates Charlton Christian College in the Hunter region of NSW. He and his family are member of Thrive Baptist Church (an affiliate of the Baptist Union NSW), where he serves as a member of the Church Council and as Treasurer.

“As I seek to listen to and

obey God’s call on my life, I am constantly inspired and encouraged by the progress we are making to end poverty – but there is much more to do and I’m passionate about this challenge.”

Peter Leau, Director of Business

Peter was appointed as Director of Business in January 2009 after more than 20 years of business and financial management experience in corporate and not-for-profit sectors. Peter holds a Master of Business Administration

OUR EXECUTIVE TEAM HAS OVER 100 YEARS EXPERIENCE IN COMMUNITY DEVELOPMENT, CHURCH MINISTRY AND FINANCIAL MANAGEMENT, STRATEGIC PLANNING, ORGANISATIONAL CHANGE AND DEVELOPMENT.

(MBA), Master of Marketing and is currently pursuing a Master of Strategic Organisational Development.

Peter is a Fellow of the Institute of Public Accountants, an Associate Fellow of the Australian Institute of Management, and a Member of the Australian Human Resources Institute. Peter and his wife attend Central Baptist Church in Sydney.

“I am passionate about making a difference in the lives of people living in poverty.”

Anthony Sell, Director of International Programs

Anthony joined Baptist World Aid Australia as Education and Advocacy Coordinator in January 2009, and was appointed Director of International Programs in 2010.

For ten years he worked as the Founding Director and CEO of a church-based community ministry. He has also served in a senior position in a local Baptist Church with a focus on mission. He has worked in overseas project development and management

since 2004. Anthony has post-graduate training in Humanities.

“I feel honoured to lead a team of highly trained professionals committed to see community development implemented through our local partners.”

Scott Higgins, Director of Community Engagement

Scott joined Baptist World Aid Australia as Education and Advocacy Coordinator in 2006



Our Management Team, L - R: (Top) Reg Sinha, Gershon Nimbalker, Rebecca Roberts, Steve Hamlin, Robin Carter, Anthony Sell, Peter Leau, Scott Higgins, Roger Burton. (Bottom) Rob Lutton, Natalie Abel, Daniel Norris, John Hickey, Kim Vanden Hengel, Katrina Protze.

after 17 years serving as a Pastor in Baptist Churches. In 2010, Scott became a Director and now leads the Strategic Engagement Department. Scott established the Catalyst advocacy program and authored the very successful 'Be Love - 5 ways to love the poor' program (formerly known as 50-50), and 'The End of Greed' book and Bible study series.

Scott has Bachelor and Master's degrees in Theology, and a Graduate Certificate in Social Change and Development. He lectures in Aid and Development at Baptist theological colleges, is a member of the National Steering Committee of Micah Challenge Australia and sits on the Board of Stop The Traffik Australia.

"I believe extreme poverty is

the scandal of our age. I'm passionate about helping churches and individual Christians make a compassionate, Biblical response - beyond just opening our wallets, by being generous in our giving, vocal in advocacy, fair in the way we consume and prayerful in our worship."

Kim Vanden Hengel, Director of Supporter Relations

Kim joined Baptist World Aid Australia in July 2011 as Church Relations Manager, becoming Director of the newly formed Supporter Relations Department in 2013. Kim's previous roles include CEO of CNEC Partners International (now Worldshare), and management roles at the

Anglican Archbishop of Sydney's Appeals Unit, Anglicare and SIMAID. From 1979 to 1996, Kim and her husband were missionaries with SIM in Niger.

Kim has a Bachelor of Arts (DipEd), a Masters of International Development, a Graduate Certificate of HR Management and Coaching, and has also studied Theology. Kim has previously served on the Boards of World Vision Australia and CNEC Partners, as well as the Micah Challenge National Steering Committee.

"It is a privilege to serve in this organisation. I'm continually challenged to live more simply, be more vocal and be more generous so that others can live free from extreme poverty."



**Daniel Norris,
Project Manager, Asia**

Daniel is working to support the Asia team as they work alongside our implementing partners throughout the Asia region. These partners are national Christian organisations that speak out for and work with marginalised communities in each of their countries.

"My inspiration is always from the good book! Proverbs 31 says 'Speak up for those who cannot speak for themselves; ensure justice for those being crushed. Yes, speak up for the poor and helpless, and see that they get justice.'



**Sofia Clark,
Volunteer HR Administrator**

Sofia is part of our busy human resources team and has been contributing two days of her time for nearly two years now. She provides exceptional administration skills.

"After retiring early from over 25 years as an Executive Assistant at Westpac, I've been enjoying keeping busy and active in the office here. I like the variety of work and the friendly people. The office is also nice and close to home."



Our Governance

The Board of Baptist World Aid Australia is responsible for the governance of the organisation. Board members serve for a maximum period of six years. New members are selected based on their skills and approved by Australian Baptist Ministries, as Baptist World Aid Australia acts on its behalf. Service on the Board is voluntary and expenses are paid for members to travel to the quarterly Board meetings.

The Board sets the strategic direction for Baptist World Aid Australia and reviews the performance of the organisation against set targets. Each year the Board approves the annual budget and is also responsible for appraising the performance of the Chief Executive Officer.

This year, we welcomed two new members of the Board; Deanne Firth and Ray Bartell.

Governance Committees

Board members sit on governance committees, which report directly to the Board and support the Board in discharging its governance duties through monitoring and reviewing key strategic initiatives and organisational policies and proposing recommendations to the Board.

The Finance, Audit and Investment Committee is responsible for monitoring financial reporting, budgeting, financial risk management and ensuring a system of internal control is in place.

The Human Resources and Governance Committee is responsible for reviewing the CEO's performance; determining remuneration, development and staff conditions policy for the CEO and senior management;

identifying potential new Board members and interns; identifying major organisational risks and putting in place policies and mitigating systems to manage the risks.

The Marketing and Communications Committee provides policy advice to the Board on marketing and communications issues arising from the organisation's strategic and operational plans and also monitors the organisation's performance in this area.

The Programs Performance Committee ensures the effectiveness and outcomes of community development programs are monitored and reviewed and that the Board is advised of areas of potential risks.

Annual General Meeting

The Annual General Meeting was held on Friday 19th October 2012.

Board Members



L - R: Ray Bartell, Brad Entwistle, Deanne Firth, Paul Oates, Heather Coleman, Daniel Wallis, John Hickey, Mark Peacock, Nisha Graham, Mick Turnbull, Ann Herbert, Simon Lynch, Susan Campbell, Phil Newman, Dave Rowe, Andrew Ellis.

Mr Mick Turnbull

*Chair of the Board;
Cert Business (RMIT); Grad. Dip.
Management (USQ)*

Joining the Board in 2011, Mick has 30 years experience in business and management, and is currently the Regional CEO for a large global logistics company. He is a Fellow of the Australian Institute of Management, Member of the Company Directors Institute, Fellow of the Customs Brokers Council of Aust and Member of the Australian Institute of Export. Mick is also Non-Executive Chair of City Software Pty Ltd, Vice - Chair of Tabor College Victoria, and a Director of Business for Millennium Development. Mick worships with his wife Annette at Syndal Baptist Church in Melbourne.

Mr Andrew Ellis

*Vice Chairman of the Board;
Marketing and Communications
Committee;
BE(Mech), MProjMgmt, MBA*

Andrew is a former Board Intern, and was appointed as a Board Member in 2009. He has 10 years' experience in national/international management roles at an engineering construction firm. Andrew is also a Board Member of Hockey SA and the Vice Chair of Wirraway Homestead.

Andrew is a member of the Australian Institute of Company Directors and has completed the Company Director course.

Mr Ray Bartell

Programs Performance Committee;
B. Business (Accounting), PhD
Candidate

Ray joined the Board in 2013, and has over twelve years' experience in a Senior Executive role in the Australian Christian schooling sector as well as more than eight years' experience in capacity building and technical assistance to remote communities in Papua New Guinea. Ray is the founder and Director of Aeikon, and is currently working towards a PhD in Philosophy (Education).

Mrs Heather Coleman

Ex Officio Global Interaction Board
Member;

Ass. Dip. Business Management;
BA (Administration); Grad. Dip.
Industrial Relations; B Ministry
(partly completed)

Heather is the General Director of Global Interaction and acts as their representative on the Board. Prior to her time at Global Interaction she worked for over 30 years in various government departments. She also serves on the Board of Global Interaction, and on the National Council of the Baptist Union of Australia and the General Council of the Baptist World Alliance. Heather joined the Board in February 2012, and is a member of the Australian Institute of Company Directors.

Mr Brad Entwistle

Marketing & Communications
Committee

Brad is the founder and Managing Director of marketing communications firm imageseven. He also serves on the boards of several Colleges and the Baptist Union of Western Australia. He joined the Board in 2008.

Mrs Deanne Firth

Finance, Audit & Investment
Committee

B. Comm (Accounting)
(ICAA), Dip Financial

Deanne is a Chartered Accountant with over 15 years of accounting and audit experience, and is the Principal of Tactical Accounting &

Super. Deanne serves a Director of AAT Australia, sits on the Institute of Chartered Accountants Public Practice Panel and previously Chaired the Board of Moama Anglican Grammar School. Deanne joined the Board in 2012, and is a member of the Australian Institute of Company Directors.

Ms Ann Herbert

Governance & Human Resources
Committee

B. Arts Sociology (Hons); Grad.
Cert. Public Sector Leadership; Dip.
Company Directors (GAICD); Dip.
Freelance Journalism

Ann has many years of experience working in social policy. She has worked in the Tasmanian State Government as a Project Manager and is currently the Director of the Social Inclusion Unit. Ann has served on the Board since 2007, including a term as Vice Chair, and is a member of the Australian Institute of Company Directors.

Mr Phil Newman

Governance & Human Resources
Committee

B. Arts (Social Anthropology
& International Development);
Dip. Financial Planning; Certified
Financial Planner (CFP)

Phil works as a Business Engagement Mentor with Towards Transparency in Hanoi, Vietnam. Phil joined the Board in 2009, and is a member of the Australian Institute of Company Directors.

Mr Paul Oates

Finance, Audit & Investments
Committee

B. Commerce; Chartered
Accountant

Paul has worked for many years as the Business Manager of Carey Baptist College and has also had significant experience in audit and corporate finance with the Deloitte. Paul joined the Board in 2009.

Mr Simon Lynch

Programs Performance Committee
B. Economics

Simon has extensive experience in consulting in the corporate and

non profit sectors and as a Country and Regional Director in the aid and development sector, especially in Indonesia and Timor Leste. He serves on the Board of the TLM Foundation in West Timor and is a Board Advisor to the Hunter Christian School and Cornerstone Community. Simon joined the Board in May 2009.

Mrs Susan Campbell

Marketing & Communications
Committee;

BA; Dip Ed; Grad. Dip. Theology

Susan has a background as a primary school teacher and has worked since 2005 for Global Interaction. She also owns a small business and serves on the board of Wellspring Centre. Susan joined the Board in May 2012.

Pastor Dave Rowe

Treasurer; Finance, Audit &
Investments Committee

B. Ec, Grad. Dip. Christian
Ministry (Morling)

Dave's skills are in the area of finance, having formerly served as Head of Treasury and Head of Risk Management for an international investment bank. Dave currently works as a Senior Consultant with Noah's Rule Risk Advisory and serves as Senior Pastor with Seaforth Baptist Church (NSW). Dave joined the Board in 2010.

Pastor Daniel Wallis

Governance & Human Resources
Committee

B. Ministry

Daniel's interests and skills are in the area of hospitality management, governance and human resources. He currently serves as Senior Pastor at South Toowoomba Baptist Church. Daniel joined the Board in 2010.

Board Interns

Baptist World Aid's Board offers 18 month internships to people interested in gaining experience in governance. Interns contribute to Board meetings and complete a research project in an area of interest to the Board. The terms of Nisha Graham and Mark Peacock concluded in August 2013.

Community Engagement

At the heart of Baptist World Aid Australia's engagement with supporters is a conviction that God calls us to take up the cause of those who are poor, exploited and oppressed. Our goal is to help churches and individuals fulfil this calling on their lives. This finds expression in five ways.

First, we encourage people to be open to this call, to keep returning to the Scriptures to understand God's heart and make it their own. Second, we invite people to be generous, moving beyond occasional gifts to an ongoing and sacrificial sharing of their resources. Third, we help people to be fair in how they consume, to understand the ways they consume can help or harm people living in poverty. Fourth, we provide ways for people to be vocal, to join in campaigns that seek justice for the exploited and oppressed. And fifth, we remind people to be prayerful, to bring those who are poor, exploited and oppressed before God in prayer.

Brand Refresh

In July 2012 we launched our new look, featuring the colour yellow, a heart shaped logo, and a tagline 'Be Love. End Poverty'. We wanted people and churches who were not very engaged with Baptist World Aid Australia to take another look at us, to see us as an organisation through whom they could achieve more than they could imagine in making a biblically shaped and developmentally sound response to global poverty.

At the same time we wanted to simplify what had grown to be a very complicated brand architecture. In line with this our campaigns and collateral were revamped. For example, SAO

Sunday became Be Love Sunday, the Christmas Appeal became the Be Hope Christmas Appeal, and all our collateral shared the new brand theming.

The results have been very positive. A recent survey showed a very high level of appreciation for the new look.

Income

Across the sector donation income for most aid and development agencies either declined or stayed flat. After two years of growth in which we defied this trend, in 2012-13 we did not run a major specific disaster appeal and outside of this experienced only two percent growth in donation income.

In 2013-14 as well as maintaining our existing campaigns and products we will explore new areas for growth.

Teleservicing

After a trial in 2011-12 in which we worked with an external provider, we introduced a small teleservicing team in 2012-13. This team call church leaders and supporters to invite participation in our campaigns and follow up with new supporters. The team seek to operate with a pastoral heart and often spend time praying with supporters at the end of calls. They also became the major channel through which we gained additional child sponsorships.

Be Vocal Advocacy in Action

2012-2013 was a landmark year the advocacy efforts of Baptist World Aid Australia. We now have 60 active advocacy groups around the country, that have been collectively raising their voice for people living in poverty, oppressed by slavery or exploited by corporations.



Church Relations & Major Gifts

Our Church Relationship Coordinators and Major Gifts Coordinator have had another busy year, driving many kilometres, meeting up with individual supporters and speaking in churches and at conferences around the country.

Supporter Services

The dedicated team within Supporter Services maintained their commitment to providing a quality service. Whether responding to regular giving via child sponsorship or community development pledges, or one-off responses to our Christmas appeal, church partnership offers or Matching Grants, they embraced every opportunity to serve.

Structural Change

In May the Community Engagement Department was divided into two sections; Supporter Relations, led by Kim Vanden Hengel, and Strategic Engagement, led by Scott Higgins. Supporter Relations includes our Supporter Services, Church Relationships and Teleservicing teams, while Strategic Engagement incorporates our Marketing, Advocacy and Education teams. We believe this structure will allow more concentrated focus on and development of each area.

Poverty

Baptist churches and Catalyst groups around the country participated in Micah Challenge's 'Finish the Race' campaign, a campaign focused on calling the Government and opposition to 'finish well' in the lead up to the Millennium Development Goal deadline of halving poverty by 2015. Micah has been calling for a timetabled commitment to increase aid to our fair share, 0.7% GNI by 2020-2021.

Baptist churches and Catalyst groups were amongst the most actively engaged participants in this, holding a range of electoral events, including political forums, fun runs, walkathons, media engagements, educational workshops and church events.

Our advocacy also helped to minimise the depth of cuts announced by the labour Government in the lead up to their May budget and August budget revisions.

Slavery

Nestle announced in February that they would ensure that all their cocoa in Australia is certified against the use of slavery through UTZ. When asked about why they moved in Australia ahead of the rest of the world, they responded that the advocacy presence

in Australia has been stronger (relative to the size of the market) than anywhere else in the world. The two most significant contributors to this were Catholic schools and Baptist Churches.

Baptist Churches have also been instrumental in Kraft's announcement this year to spend \$400 million in improving the ethics and sustainability of their supply chain.

Ethical Purchasing - Fashion

Throughout 2012-13, Baptist World Aid Australia continued its research and engagement with the fashion industry in the lead up to the release of the 'Australian Fashion Report' just after the end of the financial year. The report, and its findings which were made available through a pocket sized guide, graded the labour rights management systems of 128 fashion brands operating in Australia and was released to widespread acclaim. We garnered national and some limited international media attention from the release of the report, and our engagement with companies after its release has seen a number of major fashion retailers begin to work with us to improve their labour rights management system.



Poster on the wall with a figure and text, possibly related to health or nutrition.

Overseas Programs Report

There is no question that poverty alleviation is a very complex task. The need is significant as is diversity of ways any one organisation approaches it. The temptation to be all things has to be resisted and a strong resolve developed to be intentional, strategic and effective with the resources we have been entrusted.

The last financial year has been spent doing exactly that. While managing a program that now spans 20 countries and involves 48 implementing partners through 81 projects, the team at Baptist World Aid Australia has been developing a new International Program Strategic Framework. This framework establishes global

stakeholders, implementing partners, the Board and staff, high level goals were defined to direct the work of our International Program over the next three years. Our goal is to tackle not just poverty but its root causes. We will continue with an integrated approach to development, targeting health, learning and livelihoods. We

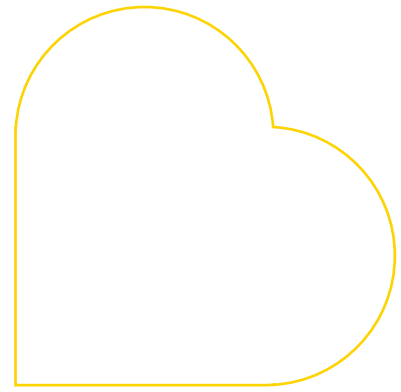
OUR PROGRAMS SEEK PROTECTION FOR THE MOST VULNERABLE, STRENGTHEN COMMUNITY RESILIENCE AND BUILD GRASS ROOTS LEADERSHIP SO THAT THE BENEFITS OF INTERVENTION CONTINUE WAY BEYOND THE LIFE OF THE PROJECT.

alliance partners to increase our capacity to respond to disasters adapting our human resources to meet the increasing demands of compliance and accountability and working hard to ensure we maintain a learning posture towards all that we do.

Strategic Framework

The International Programs Strategic Framework was developed to strengthen and guide our approach to holistic community development. In consultation with key

will further the reach of our program, seeking protection for the most vulnerable, strengthening community resilience and building grass roots leadership. A significant portion of the program will focus on children, especially those most vulnerable to the effects of extreme poverty. We will focus on program sustainability, seeking to ensure that the benefits of any intervention continue way beyond the life of the project. We will invest in capacity building of our local



partners and other organisations, strengthening civil society to create progressive, peaceful and just societies in the operational countries. Given the increased vulnerability to disasters for people living in poverty, we are increasing our engagement in not only disaster response but also in preparedness and mitigation. Such investment can save lives, minimise destruction and reduce the cost of disaster response and recovery work in a post-disaster situations. We are building a comprehensive Monitoring Evaluation and Learning Framework that enables us to reflect on the progress and impact of our programs. The MELF will help us to improve our practice and share these learnings with our implementing partners. In our commitment to continuous improvement, we continue to monitor trends in the aid sector and invest in research and innovation. We also endeavour to promote best practice development and discover more effective ways to alleviate poverty.

Global Alliance

Baptist World Aid Australia has also joined a global alliance of faith based organisations called Integral Alliance. Membership of this global alliance deepens our Disaster Response capabilities not only in the regions that we

already work in but another 70 countries, across 30 sectors, with access to more than 1100 projects with a project value of US\$350 million. This alliance also enables greater learning opportunities as each of the member agencies are faith based organisations with similar values and missions to Baptist World Aid AUstralia. As disaster management becomes a more central part of our strategic focus, solidarity with other agencies becomes critical. This solidarity allows us to be more capable of providing the highest quality response in the most efficient and cost effective way while ensuring those we serve are protected from the a myriad of issues that arise for people in such vulnerable states.

Department Restructure

Building on the significant achievements of the previous years Baptist World Aid Australia has restructured our International Program team to meet the new strategic directions, regional opportunities and increased compliance and accountability standards that exist for Australia NGOs. We will focus greater resources on financial accountability as well as measuring effectiveness and impact within our program. Quality of the program will be a focus also through

providing support and capacity building of our implementing partners in areas like child focused programming, disaster management, governance among other more specific elements of project and organisational management.

Learning

The other key area that our International Program department will focus on improving is learning. You will note in our CCCD section some important outcomes associated with our second learning forum that looks to integrate learning across a number of implementing partners of the CCCD program. Furthermore we commence our Participatory Learning Evaluations that aim, through participatory approaches, to improve the well-being, rights and life opportunities of children in poor communities. Children's worlds are framed by the social, physical and economic structures of the community and household in which they live. When these structures are healthy, children thrive.

OVERSEAS PROGRAMS REPORT

	Partners	Child Centred Community Development (CCCD) Projects*	Child Partners (at 30 June)	CCCD Expenditure	Community Development (CD) Projects	CD Expenditure	Disaster Management (DM) Projects	DM Expenditure
				\$'000		\$'000		\$'000
Pacific								
Papua New Guinea	1				5	\$1,094		
Solomon Islands	1				1	\$250		
Vanuatu	2				2	\$82		
South-East Asia								
Cambodia	7	1	650	\$157	7	\$727		
Indonesia	1				1	\$169		
Malaysia	1				1	\$21		
Philippines	1	1	2,974	\$1,233			1	\$3
Thailand	1						1	\$5
Timor Lorosa'e	1				1	\$75		
West Papua	1				1	\$15		
South Asia								
Bangladesh	11	4	1,445	\$664	12	\$1,205	3	\$26
India	4				5	\$238	2	\$31
Nepal	3	2	596	\$283	11	\$986	2	\$39
Sri Lanka	1	1	337	\$116	1	\$183	2	\$12
Africa								
Kenya	4				3	\$248	2	\$751
Malawi	1	1	590	\$226				
Niger	1					\$211	1	
Uganda	1	1	2,162	\$742				
Zambia	2	2	414	\$260				
Other								
Cross-regional activity				\$120				
Donor Driven Projects	3				3	\$222		
Total	48	13	9,706	\$3,801	54	\$5,513	14	\$1,079

Expenditure in this table consists of funds to international programs and program support costs as presented in the Income Statement on page 38. *Includes our Vulnerable Children Fund Projects.

Community Development

Baptist World Aid Australia's community development program works with local indigenous partners who support communities to make positive, lasting changes for the future. Our approach is one of integrated community development, recognising that poverty and oppression are influenced by a wide range of factors and that community development responses must be multidimensional. This approach also recognises that people are complex beings with multiple concurrent needs and that they are individuals who live within families, communities and societies that all impact on their wellbeing.

Our community development program also recognises that there are issues that cut across all projects, no matter their individual focus, and so we continue to work with our partners to ensure these issues – such as child protection, gender relationships and the empowerment of women, inclusion and access for those living with a disability, consideration of environmental

disasters; and engaging with civil society and local government to build governance and democratic processes.

In 2012/13 Baptist World Aid Australia conducted nine evaluations with partners in six countries covering food security, agriculture, water and sanitation; Child centred programs focusing on survival, development, protection and participation.

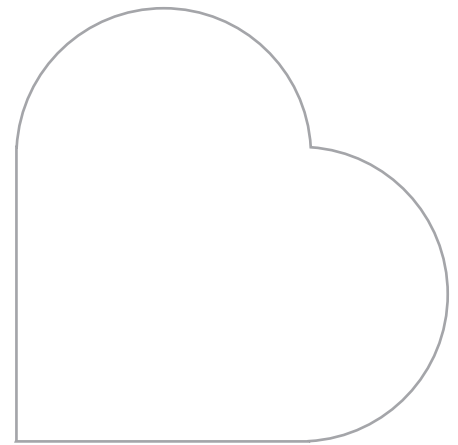
WE CONTINUE TO HARNESS THE SOCIAL STRENGTH OF THE COMMUNITIES WE SERVE THROUGH PARTICIPATORY COMMUNITY DEVELOPMENT PROJECTS

impacts of project work, and the rights of those living with HIV and AIDS – are also addressed through our partners' work.

Over the last year our partners' areas of focus have included improving food security and helping to ensure nutritional variety for improved health; addressing issues of sanitation, hygiene and clean water access; supporting income generation activities for poor families; encouraging access to education for all ages, including non-formal and vocational education as well as basic literacy; promoting safe communities through peace building, prevention of human trafficking, addressing domestic violence, and preparing for

Evaluations are conducted on Baptist World Aid Australia projects approximately every three years and they are used to assist both our partners and ourselves to ascertain the long term impact of our activities in the communities we serve. For ongoing programs they also provide information that can be used for future planning and constructive suggestions for how the program can be improved to ensure greater impact.

In Bangladesh the evaluation of the Prottasha project demonstrated that they have been particularly successful in establishing self-managing savings groups with a definite increase in income levels for participating



families. In addition to this the eight month literacy course had also lead to changes in community members lives with 90% of enrolled learners passing the exam. One literacy group member said “Literacy gave us light; before we were blind in the dark and literacy has given us eyes to see”.

In Uganda the evaluation of the SAO Uganda project enabled Baptist World Aid Australia to reflect on possible improvements as we move into the second three year phase of the Child Centred Community Development Project. The evaluation noted that in the first three year phase, SAO Uganda has achieved strong results in raising awareness in the community about a variety of issues including child rights and child protection. In the second phase, the evaluation recommended greater focus on transforming this awareness into tangible and sustainable behaviour change such as reporting of rights violations and creating positive spaces for children to contribute to the communities development.

The Pacific

The Pacific continues to encounter major challenges of geographical isolation, poor infrastructure, high transport costs and limited production capacity to successfully compete in international markets. Many economies in this region struggle to develop. Pacific Islanders are

often able to live a subsistence lifestyle from the land and sea yet they face other difficulties in the form of ethnic conflict. These conflicts and periods of political instability can bring economies to a virtual standstill. The needs in this region therefore remain widespread and include food security, water and sanitation, micro economic development, agricultural diversification and disaster preparedness. Critical to our work in this region is that we build the capacity of our partners to establish sustainable programs that can adapt to these unstable environments. We enjoy a strategic partnership with AusAID building the institutional strength of the Baptist Union of PNG, South Sea Evangelical Church and the Vanuatu Churches of Christ to make a significant contribution towards education, health, water and sanitation, woman’s empowerment, income generation, food security and leadership.

South-East Asia

South East Asia is sadly known for the many crippling social and economic problems the region faces. Many countries are still recovering from devastating wars that have left a legacy of political instability, poor infrastructure, border conflicts, land mines and the associated problem of people living with disabilities and trauma. Family and community violence, children living in vulnerable situations, ethnic tensions and prolific land rights violations are

Community Development Evaluations	
Bangladesh	Project ID
CCDP	50185
Symbiosis	50159
Pari	50222
Prottasha	50225
Sri Lanka	Project ID
Leads	50685
CCCD Participatory Learning Evaluations	
Uganda	Project ID
SAO Uganda CCCD PLE	50238
Nepal	Project ID
UMN CCCD PLE	52086
Malawi	Project ID
Church and Society Program CCCD PLE	52075
Bangladesh	Project ID
Pari CCCD PLE	52085

becoming key obstacles for those seeking to rebuild these communities. Countries like Cambodia are facing refugee and human trafficking across its borders, while the Philippines and Indonesia deal with significant social instability fuelled by religious and ethnic conflicts. All of this occurring in a backdrop of regular natural disasters such as typhoons and earthquakes. Baptist World Aid Australia responds to disasters but has also maintained its investment in the long term work in the region. We partner with organisations to: develop programs to support people with disabilities; build peace at a grass roots level, in prisons and among those most vulnerable to violence; provide health programs in isolated regions working alongside government; and develop micro finance networks. We focus on the Philippines, Indonesia, Cambodia and Timor Leste.

South Asia

One thing remains a constant in this densely populated region - many live in vulnerable situations and in extreme poverty. Health, literacy, access to food and clean water remain an issue along with emerging social problems due to rapid population growth. The sex industry and human trafficking present significant challenges to these emerging countries. A critical issue being addressed by Baptist World Aid Australia is the rights of women and children. Many women are expected to sustain household incomes with little knowledge of income-earning methods and

poor literacy. We continue to invest in programs that empower women, providing the skills and networks required to improve household incomes, learn more effective agricultural methods for disaster prone areas, and see greater opportunities for their children. Our focus continues in Bangladesh, Nepal, India, and Sri Lanka.

Africa

Sub-Saharan Africa continues to face tremendous challenges and lags behind in meeting Millennium Development Goals. Some of the reasons for this are relentless droughts, poorly developed infrastructures, poor natural resource endowments, political violence and ethnic wars. Despite this, much has been achieved including: increases in food security through self-sufficiency in foodstuff production, significant reductions in infant mortality and illiteracy rates, major improvements water quality and access to health care and technology. The move towards increased levels of community development has not been universal. Therefore we remain very committed to this region. We continue to harness the growing social strength of communities we serve through participatory community development projects. Our approach of child centred community development ensures not only the lives of children are preserved, protected and developed but also the families and communities they live in. Our focus remains on Malawi, Zambia, Kenya and Uganda.

Project: Promoting Child Well-being through CCD Approach

Partner: Church and Society, Malawi

Project year: 3 of 3, Phase I

Overall project goal: Through building the capacity of individuals and households, the project is ensuring that the rights of children in the community are protected and that people have the confidence and skills to work together to identify and solve problems.

Main activities for 2012/13:

- Meetings between children and government officials provide opportunity to share issues and ideas about community development
- Childrens Corner groups met regularly with over 600 children participating.
- New child protection committees established and conservation farming training provided to the community.

Key outcomes:

- Increased representation and participation of children in decision making structures and community life
- Communities empowered to claim and defend their human rights through documenting and reporting cases of abuse
- Households and communities able to respond to health and nutrition needs of children
- More children able to access both formal and informal means of education

Impact: One mother of a child partner shared that farming training enabled her to cut production costs and increase agricultural yields. This year she harvested 27 bags of maize which is the largest amount she has ever harvested. This meant that her family had food all year round and she was able to use the surplus to pay schools fees for her children.



Health -

Empowering and equipping people to tackle life-limiting health issues in Nepal

Bal lives with his wife and four children in Nepal. For 18 years he was a 'circular immigrant', travelling to and from India to find work to support his family. On a trip to India he got very sick and during treatment found he was HIV positive. Sadly, testing revealed his wife back home was also HIV positive. When their community in Nepal discovered they were sick, the family was spurned. Bal sank into deep depression and the family faced a bleak financial future.

Things changed when Bal joined a group of people living with HIV, run by Baptist World Aid Australia's partner United Mission to Nepal (UMN).

"Since joining the group, people do not discriminate any more," Bal says. "We now advocate for our rights. We also discuss livelihood plans and health-related issues and we share our problems.

"UMN have helped me also to start a business and earning from my shop is sufficient for my family. There is new morning now after the dark night. We can work like anyone else - the only difference is that we should take medicine on time, always be aware of our health, and eat a nutritious diet."

UMN continues to work closely with Bal's community by raising awareness of health issues and behaviours that promote good health, improving local health services, offering vocational training to increase incomes for those affected by life-limiting health issues and addressing discrimination problems that arise in the community.

Child Centred Community Development

In 2012-2013 CCCD partners continued to implement Phase 1 of their CCCD projects. In the last year, one partner in South Asia commenced the preparation phase that focuses on community mobilisation and preparation for Child Partner selection. Our longer-term partners continued to successfully implement Phase 1 which focuses on scale-up of project activities and continued selection of Child Partners.

Project Approach - Community Approach/Child Participation

A child's world is framed by the social, physical and economic structures of the community and household in which they live. When these structures are healthy, children thrive. The CCCD program aims to create lasting change for all children in the project targets areas through three main areas:

1. Equipping communities to implement and sustain long-term development.

The UMN Dhading project works with women to equip and mobilise them towards the goal of child well-being through Self Reliant Groups (SRG). The project has worked in partnership with the group to build their capacity so that they are able to implement a range of activities that will have a positive impact on the well-being, rights and life opportunities of their children.

Many of the positive changes occurring in the UMN Dhading project area can be attributed to the SRG.

2. Providing new opportunities for families to increase their life skills.

Families participating in PARI Development Trust project activities have reported that before they actively participated in the self-help groups they didn't have enough money or resources to provide for their

children. Members of the group have reported that they now have the skills to start small businesses, increase their personal savings and to provide a safe environment for their children. They have increased self-confidence and trust group members.

3. Engaging children as change-agents in the development process.

In the communities where our implementing partner RCZ-DD works one of the main income generating activities in producing honey. The project is supporting a group of boys that formed their own group to increase their knowledge and skills in tending to the honey hives. The activity allows them to earn some income for their families, but they are still able to attend school, as bee keeping is not time consuming work. Initial community reaction was sceptical that the boys would be able to handle such an independent responsibility, but now they are supportive as the boys continue to demonstrate their motivation and abilities.

Learning Focus - Participatory Learning Evaluations

The 'learning for improvement' approach continues to be central focus of the CCCD Program. This year the program prioritised the on-going development of the Monitoring, Evaluation and Learning component of the Program Framework. The main

task undertaken was to work with a consulting firm to develop the Participatory Learning Evaluation (PLE) framework and tool-box.

The PLE process was developed to assist the International Programs team and implementing partners to measure progress and identify potential programming opportunities at the end of Phase 1. This means that the evaluations were less concerned with making judgements about how adequate a project was, and more focused on identifying lessons learned to assist with re-design process for Phase 2 of their project.

A key aspect of the PLE was to gather the communities and Child Partners feedback about the projects. A number of different tools assisted with the data collection process; however the main tool employed was the Most Significant Change (MSC) technique.

MSC is a form of participatory monitoring and evaluation where community leaders, parents and children are asked to identify the most important change for them as a result of the project. Through the process of story telling the learning team is able to uncover what changes the community values and why these changes are significant to their families and the wider community.

Community quotes used in this report were gained through conducting the MSC technique.

Church and Society Program

During one of the MSC sessions a young person shared his experience of representing his community at a community meeting with the District Commissioner:

“As a young person I wasn’t expecting to meet important government officials... the confidence I gained has helped me to face people in my community like the Chief and other leaders. Now I can address them without fear. They are really listening to us and our issues.”

PARI Development Trust

A women group member shared: “My family was disorganised before joining with CCCD. I didn’t take care of our domestic animals, didn’t keep them near and clean and didn’t vaccinate them. Even, I didn’t know about nutrition. Now, with CCCD, I received training on poultry rearing. I keep my hens and ducks clean and vaccinate

**Project:
SATHI CCCD Project**

Partner: Sathi

Project year: 1 of 3, Phase I

Overall project goals:

To develop Child Friendly Society where children growing with care and hope

Main activities for 2012/13:

- Providing lessons to parents and children on; child rights, leadership, nutrition, early marriage, physical/emotional abuse, disability, child protection and livelihood skills
- Work with teachers and school management to improve quality of education
- Form/assist children’s clubs, adolescent groups and resource centres for children
- Train and support local Community Health Volunteers (CHV) and Traditional Birth Attendants

Outcomes:

- CHV’s have provided health lessons to child club members and conducted regular follow-up home visits
- Parents received training in kitchen gardening, healthy cooking and cow/goat rearing
- leadership training provided for child club leaders
- low performing students received coaching and co-curricular events organized
- reduction in child beating and arranged marriage before age of 18

Impact:

One mother of a child partner says, “SATHI has given me an opportunity to be trained and skilled in sewing work and now I am stitching clothes and earning money. Now I can support my family and care for my children.”



timely. I am earning extra money and meeting my children’s needs of education. My husband and me are working together to earn money and meet our daily needs. A good relationships is improved with my husband and family”.

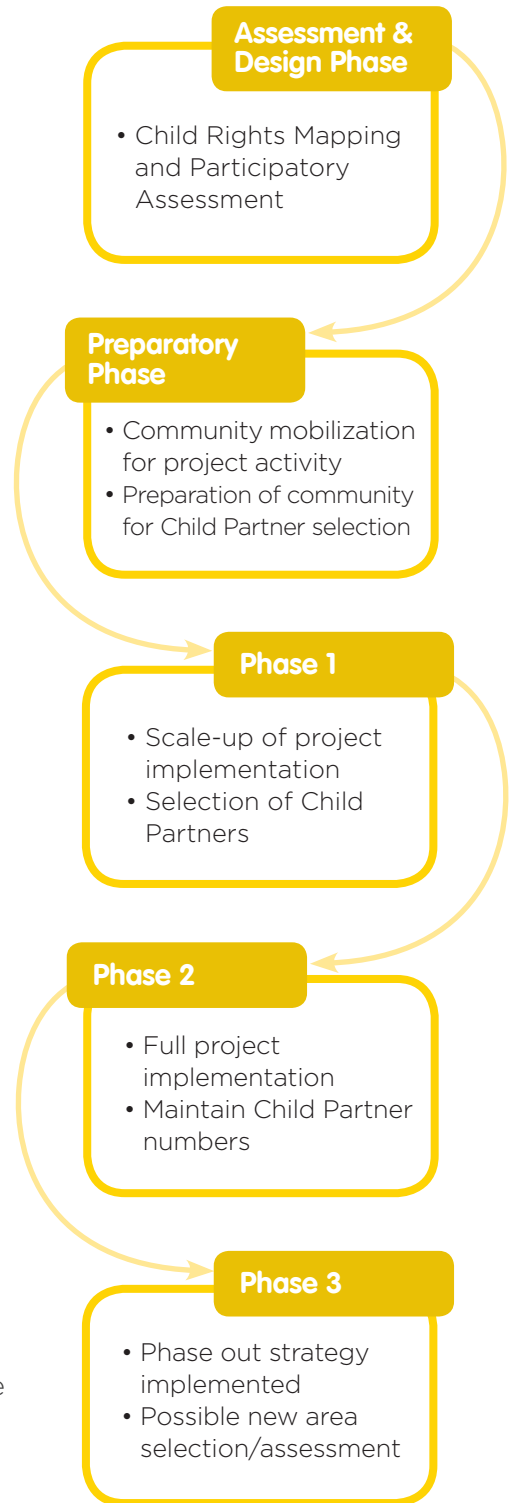
The PLE approach provided an excellent opportunity for the International Programs team and implementing partners to reflect on lessons learnt and to strengthen strategies to improve the well-being, rights and life opportunities of children in poor communities.

Learning Forum

The Learning Forum brought together 51 participants; a mixture of representatives from Baptist World Aid Australia’s CCCD Implementing Partners and Baptist World Aid staff to discuss lessons learnt and share achievements and challenges of the implementing the CCCD approach. It provided an opportunity for partners to share their practical experiences with others and for us to provide some further guidance to partners. This year we were extremely fortunate to also have Kamal, an independent consultant from Nepal, facilitate a session on community and child participation. Participants of the full day session reflected on the different types of participation, the role of Implementing Partners in creating positive participatory experiences and skills required to facilitated effective participation.

As a result of the Forum, CCCD Partners learnt new tools and ideas to continue implementing the CCCD approach in their organisation, contributed valuable experiences and shared lessons learnt with other organisations and gained greater confidence in the CCCD approach and how to apply it in their own context

We now have a greater understanding of the realities of implementing the CCCD approach in the field and have also learnt new ideas and tools to assist partners in future program implementation.



Assessment & Design Phase

- Child Rights Mapping and Participatory Assessment

Preparatory Phase

- Community mobilization for project activity
- Preparation of community for Child Partner selection

Phase 1

- Scale-up of project implementation
- Selection of Child Partners

Phase 2

- Full project implementation
- Maintain Child Partner numbers

Phase 3

- Phase out strategy implemented
- Possible new area selection/assessment

Child Centred Community Development Process



Saving Lives and Building Capacity in the Solomon Islands

On a remote island community in the Solomons, an hour and a half by speedboat from the main island, a small boy and his family give thanks for Community Health Volunteers whose recent CPR and first aid training made a profound impact one fateful day last summer.

While out swimming in the bay, Pele* got into difficulties and by the time adults were able to swim out to him, he appeared to have drowned.

Drawing on knowledge gained during SSEC basic St John's Ambulance training, the local Community Health Volunteer was able to offer first aid and clear Pele's

lungs. To the amazement of those looking on, he was resuscitated and brought back to full health.

The events of that day served to convince the previously resistant community of the value of the SSEC capacity building CCCD program that had begun operating in the region. Now, people are more readily accepting the value of having Community Health Volunteers in each of their remote villages.

Capacity building in the Solomons supports communities in a step-by-step process to understand the value of the resources they already have and then use these resources

to improve their lives.

Capacity building focuses on good community resource management, increasing health and hygiene training, upskilling teachers to increase education outcomes for children, empowering women through literacy and livelihood training and strengthening existing institutions to improve operational capacity.

When communities are strengthened, children thrive and have the chance to experience the fullness of life that God intends for every person.

*Not his real name

Disaster Management

Disasters occur when a hazard overcomes a community's capacity to cope, taking lives, destroying property and disrupting livelihoods. Naturally, disasters are far more common among vulnerable populations where the technologies and capabilities are limited. Extreme natural events, however, do not necessarily lead to disasters.

Baptist World Aid Australia recognises the importance of building vulnerable communities' capacities in disaster preparedness, mitigation and climate change adaptation to minimise the potential impact of extreme events. This is especially important as we currently work in six of the top ten most at-risk countries of the world according to the World Risk Index¹.

Disaster Response

In the last financial year Baptist World Aid Australia funded disaster response work in Niger, Kenya, Bangladesh, Sri Lanka and India with 8 implementing partners to deliver 9 projects in a diverse range of response including emergency medicines, non food supplies, shelters, appropriate clothing, water and sanitation and a broad range of drought recovery activities.

The three most significant responses were in Africa. In Eastern Kenya we continue our focus on the devastating humanitarian crisis in the Horn of Africa. We continue to provide important water and sanitation activities in the Kambioos Camps in Dadaab while also working with the local communities to rebuild livestock stocks and develop other drought resistant income generation activities and water storage facilities. On the back of this crisis a larger region of Northern Africa known as the Sahel region was identified as

approaching a famine of similar if not greater proportions than that felt in the Horn of Africa Region. The Sahel covers countries right across the Northern Africa from Mauritania through Mali, Niger and Chad right across to the Sudan and into the Horn. We concentrated our efforts in Niger, considered one of the most vulnerable with some of the highest probability of nutritional shortages. The program focused on increasing yields of existing rain fed crops through conservation farming, increasing the production of high nutrient value crops by focusing on poly-culture by women, vegetable gardening, nutrition, hygiene and increasing access to clean water.

Perhaps one of the most unexpected crisis we responded to was in Bangladesh. A country known for its warmth (due to its geographical position) encountered a cold snap not known for more than 40 years. Our partner mobilised quickly saving many lives. Blankets and warm clothing were distributed targeting children, the elderly and those most susceptible to health complications. We also responded to the far more commonly experienced floods in Northern Assam and, sadly, ethnic violence in Lower Assam, India.

Finally, we contributed shelters, non food items and cooking utensils to those affected by flooding and damage caused by Typhoon Nilan in Sri Lanka.

Disaster Risk Reduction

In 2012-13 Baptist World Aid Australia made two significant steps to help us become more effective in disaster management. First, we joined the Integral Alliance, a global alliance of 18 Christian relief and development agencies working together to present a more effective response to poverty worldwide.

Integral's goal is to see holistic transformation for more poor people, through providing collaborative opportunities for its members in the areas of Disaster Management and Innovation. Integral members work in 85 countries, across 30 sectors, resource more than 1100 projects and have a joint annual turnover of over US\$350 million. As part of this Alliance we have a much improved ability to access quality partnerships wherever disaster strikes.

Second, we launched Disaster Plus, an appeal that takes place in the first quarter of each calendar year. Disaster Plus focuses not only on responding to disasters when they happen, but also on helping communities prepare for disasters before they occur and walking with them as they rebuild after disaster.

Research shows that every dollar spent on disaster preparedness saves between \$5 and \$10 in economic losses. Baptist World Aid Australia is working hard to invest in more disaster risk reduction activities in many of the regions where our partners work.

In Nepal and Bangladesh, our partners are working with communities most at-risk to extreme natural events. This work ensures lives will be saved in the future and communities will be equipped to plan and respond to potential impacts and protect life and property in future events.

¹World Risk Index 2011, viewed at <http://www.ehs.unu.edu/file/get/9018>

Project: Niger Food Security

Partner: Adventist Development and Relief Agency Niger

Overall project goal: A food security program in response a slow onset disaster (drought) in Niger focusing on increasing yields of high nutrient value crops through conservation farming, focusing on poly-culture by women, vegetable gardening, hygiene and increasing access to water.

Main activities for 2012/13:

- Increased food supply, diversity of nutrition and incomes for 200 model farmer households.
- Decrease in the number of cases of water, sanitation, and hygiene related diseases in the target area.

Key outcomes:

- Formation of Community Development & Leadership Councils who develop and implement a Food Security and Community Development Plan
- Training and support provided to Model Farmers to equip them to practice Micro-dosing, Natural Regeneration and Mulching
- Training and follow up for households to practice vegetable gardening to improve diet and women's income generation
- Planning and implementing water sources to be used for gardening, households and toilet construction

Dry Climate Farming



In the Tillabery region of Western Niger, where Saidou has lived with his family for more than 50 years, life is hard. The sky withholds rain and the soil is no longer as fertile as it once was. Food crops struggle to survive in the dusty earth and Saidou's cattle, sheep and goats wander in search of water.

It's not only the animals who suffer. There isn't enough reliable rainfall to grow crops or store water to drink. As wells dry up, the risk of pollution increases. Saidou and his family are exposed to a whole array of water borne diseases. And without adequate water it's almost impossible to operate a toilet.

That would be bad enough if the population were stable. However in late 2012, a massive 65,000 refugees poured into the region, fleeing Islamist extremists in the neighbouring State of Mali. Over stretched natural resources reached breaking point.

Working with Baptist World Aid Australia's partner ADRA Niger, more than 200 farmers like Saidou were helped to adapt to the increasingly dry climate. They were given access to new clean water sources, provided with 'low water use' toilets and received training in innovative gardening and natural regeneration techniques to help them increase family nutrition and sales at market.

By identifying and combating the risks in Saidou's community we are helping to avoid future food crises in this region of Niger.

Thank you to all our partners

Africa

Egypt

Stephen's Children

Kenya

Nakuru Region Christian Community Services
Caritas Australia
Ukamba Christian Community Services

Malawi

Church and Society Program
CCAP Synod of Livingstonia

Niger

Adventist Development and Relief Agency Niger

Uganda

Share an Opportunity Uganda
TraumAid International Ltd

Zambia

Eagles Wings
Reformed Church in Zambia - Diaconia Department

South-East Asia

Cambodia

Chab Dai Coalition
FH Cambodia
International Cooperation Cambodia
National Centre for Disabled Persons
Peace Bridges Organisation
Ponleu Ney Kdey Sangkhum (NCDP)
Youth With A Mission Cambodia

Indonesia

Cipta Fondasi Kommunitas

Malaysia

Alliance of Chin Refugees

Philippines

Share An Opportunity

Thailand

Asian Baptist Federation

Timor Lorosa'e

Fundacao Lafaek Diak

South Asia

Bangladesh

ABMS Bangladesh (Australian Baptist Missionary Society)
Bangladesh Association for Sustainable Development
Bangladesh Baptist Fellowship
Koinonia
Love for Distressed People Bangladesh
PARI Development Trust
Protibondhi Community Centre
Sathi
SUPOTH
Symbiosis
ABWAid/SAO Bangladesh

India

Asian Baptist Federation
Baptist Churches of Mizoram
Emmanuel Hospital Association
Freeset

Nepal

International Nepal Fellowship
Multipurpose Community Development Services
United Mission to Nepal

Sri Lanka

Lanka Evangelical Alliance Development Service

Pacific

Papua New Guinea

Baptist Union of PNG

Solomon Islands

South Seas Evangelical Church

Vanuatu

Vanuatu Churches of Christ Conference

West Papua

Anugera Foundation



2012/13 Financial Summary

As at 30th June 2013, our total income was \$14.51 million; \$0.50 million more than the same period last year and a 3.59% increase despite the well-publicised global economic uncertainties and investment markets volatility.

These and other external factors have significantly affected the outcome of a number of our major fundraising campaigns in the last two quarters of the financial year, where we finished up with a lower than expected bottom-line, resulting in an overall deficit of \$0.74 million .

However, it is important to point out that in the 2011/12 financial year we reported an extraordinary surplus of \$1.10 million, of which \$0.57 million was the result of

\$5.96 million at the end of the financial year. Our budget for the new financial year calls for a disciplined and focused approach in managing our operating expenditure. Going forward, we are confident the financial position of our organisation continues to be robust and healthy.

Throughout the year we continued to invest in a number of strategic initiatives, particularly in people and systems development. In January 2013 we recruited a

IN SPITE OF THE FINANCIAL CHALLENGES, OUR INTERNATIONAL PROGRAM IMPLEMENTATION AND SUPPORT EXPENDITURE THIS YEAR HAS BEEN A RECORD TOTAL OF \$10.42 MILLION.

a deferment of income and expenditure in accordance with AusAID's reporting guidelines. This expenditure is now included in the 2012/13 financial year, essentially an accounting treatment of a timing issue.

In spite of the financial challenges, our international program implementation and support expenditure this year has been a record total of \$10.42 million.

Our balance sheet remains strong, with net assets totalling

highly-skilled HR Advisor tasked with improving our human resource management systems and organisation development. A Programs Accountant with many years of field experience came on board as well. These are significant milestones in the history of our organisation and were done in response to rapidly growing complexities in compliance on a number of fronts, including effective HR practices and financial accountability.

Our aging customer relations management system was also upgraded, to provide a number of opportunities including; a) flexibility and scalability in strategic information capture, analysis and reporting, b) segmentation of the databases and profiling of target audiences, c) developing appropriate engagement strategies to deepen our relationship with our church leaders and supporters.

We finished the year with a number of important lessons learned. We will put in place greater efficiency and effectiveness in our fundraising efforts and cost containment

in order to continue the growth and sustainability of our international programs. As our community development programs grow, more people in developing countries are given the opportunities to build resilience and self-sufficiency, and ultimately, break the cycle of poverty. We can only do this through a deliberate, disciplined approach to our programs and financial management, the generosity of our faithful supporters, and the blessings of our gracious God.

PETER LEAU
DIRECTOR OF BUSINESS



Baptist World Aid Australia Ambassadors:

Jim & Marilyn Kime



For 40 years, Jim and Marilyn have faithfully supported the work of Baptist World Aid Australia sponsoring an amazing total of 17 children! Despite the impact the GFC and other financial challenges have had on pension incomes, the couple have remained committed to Jesus' call to love and care for the poor.

"We worked for many years in the Northern Territory and PNG and saw first hand the real face of injustice and poverty," Marilyn says. "Baptist World Aid Australia's programs enable whole of community transformation for people living in extreme poverty. Over the years we've watched as Baptist World Aid Australia has faithfully and professionally fulfilled God's mission in word and deed, undergirt by a strong theological framework. This is the reason we've been supporters for so many years."

Every year, Jim and Marilyn commit to being Be Love Sunday Ambassadors, they help run a 'Little Book of Gift Ideas' gift stall and organise the Christmas Giving Appeal at their church, Maroubra Baptist. It's thanks to the committed and faithful giving of supporters such as Jim and Marilyn that we are able to help a growing number of people living in extreme poverty.



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Independent Concise Auditor's Report To the Directors of Baptist World Aid Australia

Report on the concise financial report

We have audited the accompanying concise financial report of Baptist World Aid Australia comprises the balance sheet as at 30 June 2013, income statement, table of cash movements for designated purposes for the year then ended and related notes, derived from the audited financial report of Baptist World Aid Australia for the year ended 30 June 2013. The concise financial report does not contain all the disclosures required by the Australian Accounting Standards and accordingly, reading the concise financial report is not a substitute for reading the audited financial report.

Directors responsibility for the concise financial report

The Board of Association are responsible for the preparation of the concise financial report in accordance with Accounting Standard AASB 1039 Concise Financial Reports and the ACFID Code of Conduct and for such internal control as the directors determine are necessary to enable the preparation of the concise financial report.

Auditor's responsibility

Our responsibility is to express an opinion on the concise financial report based on our audit procedures which were conducted in accordance with Auditing Standard ASA 810 Engagements to Report on Summary Financial Statements. We have conducted an independent audit, in accordance with Australian Auditing Standards, of the financial report of Baptist World Aid Australia for the year ended 30 June 2013. Our audit report on the financial report for the year was signed on 18 October 2013 and was subject to the following qualification:

“Our audit procedures with respect to revenue from these sources had to be restricted to the amounts recorded in the financial records. As a result, we are unable to express an opinion as to whether revenue from cash donations and other fundraising activities is complete.

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In respect to the qualification, based on our review of the controls in relation to revenue transactions once received, nothing has come to our attention which would cause us to believe that the internal controls over income from fundraising and donations by the association are not appropriate.”

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the concise financial report. The procedures selected depend on the auditor’s judgement, including the assessment of the risks of material misstatement of the concise financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity’s preparation of the concise financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity’s internal control.

Our procedures in respect of the concise financial report included testing that the information in the concise financial report is derived from, and is consistent with, the financial report for the year, and examination on a test basis, of evidence supporting the amounts and other disclosures which were not directly derived from the financial report for the year. These procedures have been undertaken to form an opinion whether, in all material respects, the concise financial report complies with Accounting Standard AASB 1039 Concise Financial Reports.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of the Professional and Ethical Standards Board and the ACFID Code of Conduct.

Auditor’s opinion

In our opinion, the concise financial report of Baptist World Aid Australia for the year ended 30 June 2013 is consistent with the full report referred to above from which they are derived. For a better understanding of the scope of our audit this report should be read in conjunction with our audit report on the annual statutory financial report referred to above.

Basis of accounting

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of satisfying the financial reporting requirements of the Associations Incorporation Act (NSW) 2009. As a result, the financial report may not be suitable for another purpose.

GRANT THORNTON AUDIT PTY LTD
Chartered Accountants

A G Rigele
Partner - Audit & Assurance

Sydney, 18 October 2013

Balance Sheet

FOR THE YEAR ENDED 30 JUNE 2013

	2013 \$'000	2012 \$'000
ASSETS		
Current assets		
Cash and cash equivalents	2,872	3,686
Trade and other receivables	501	35
Investments	-	211
Other financial assets	702	1,086
	<u>4,075</u>	<u>5,018</u>
Non Current Assets		
Property, plant and equipment	1,280	1,225
Investment Properties	810	810
Intangibles	502	389
Other non-current assets	3	91
	<u>2,595</u>	<u>2,515</u>
Total Assets	<u>6,670</u>	<u>7,533</u>
LIABILITIES		
Current liabilities		
Trade and other payables	231	195
Tax liabilities	1	41
Borrowings	3	3
Provisions	291	240
Other	105	274
	<u>631</u>	<u>753</u>
Long-term Liabilities		
Provisions	73	76
	<u>73</u>	<u>76</u>
Total Liabilities	<u>704</u>	<u>829</u>
NET ASSETS	<u>5,966</u>	<u>6,704</u>
EQUITY		
Retained earnings		
General funds	555	595
Designated funds	132	254
Restricted funds	1,355	1,931
	<u>2,042</u>	<u>2,780</u>
Reserves	3,924	3,924
TOTAL EQUITY	<u>5,966</u>	<u>6,704</u>

At the end of the financial year, Australian Baptist World Aid Inc. had no balances in the inventories, assets held for sale, and other financial liabilities categories.

Income Statement

FOR THE YEAR ENDED 30 JUNE 2013

	2013 \$'000	2012 \$'000
REVENUE		
Donations and gifts		
• Monetary	9,373	9,746
• Non-Monetary	<u>231</u>	<u>176</u>
	9,604	9,922
Bequests and legacies	475	417
Grants		
• AusAID		
Grants	4,304	3,481
Interest on grants	<u>14</u>	<u>27</u>
	4,318	3,508
• Other Australian	-	-
• Other overseas	<u>-</u>	<u>-</u>
	4,318	3,508
Investment income	68	128
Other income	44	31
TOTAL REVENUE	<u>14,509</u>	<u>14,006</u>
EXPENDITURE		
International Aid and Development Programs Expenditure		
International programs		
• Funds to international programs	9,478	7,622
• Program support costs	948	926
Community Education	879	765
Fundraising costs		
• Public	1,417	1,087
• Government and multilaterals	28	17
Accountability and administration	2,482	2,227
Non-Monetary Expenditure	<u>231</u>	<u>176</u>
Total International Aid and Development Programs Expenditure	15,463	12,820
Domestic programs expenditure	<u>42</u>	<u>81</u>
TOTAL EXPENDITURE	<u>15,505</u>	<u>12,901</u>
Unrealised gain on Foreign Exchange Contracts	255	-
EXCESS OF REVENUE OVER EXPENDITURE	<u>(741)</u>	<u>1,105</u>
Funds and reserves held at the beginning of the financial year	6,704	5,611
Transfers direct to/(from) reserves	3	(12)
BALANCE HELD AT END OF FINANCIAL YEAR	<u><u>5,966</u></u>	<u><u>6,704</u></u>

NOTE

(1) No revenue or expenditure was received/spent for International Political or Religious Proselytisation Programs.

(2) The Income Statement for FY2012 was restated to include the Non-Monetary Value of Volunteer Hours of equal value for both Revenue and Expenditure in order to comply with ACFID's Code Implementation Guidelines.

Table of Cash Movements for Designated Purposes

FOR THE YEAR ENDED 30 JUNE 2013

	Cash available at beginning of year \$'000	Cash raised during year \$'000	Cash disbursed during year \$'000	Cash available at end of year \$'000
Restricted Funds *				
Child Sponsorship	1,218	5,641	5,517	1,252
Vanuatu Church Partnership				
AusAID Funds	73	72	104	41
Africa Appeal	156	181	220	117
Other Restricted Funds	187	29	208	8
Vehicle Purchase Fund	15	-	5	10
	<u>1,559</u>	<u>5,923</u>	<u>6,054</u>	<u>1,428</u>
Designated Funds				
Designated and Emergency/Relief Funds	254	1,207	1,329	132
General Funds				
Total for other non-designated purposes	1,873	7,149	7,710	1,312
	<u>3,686</u>	<u>14,279</u>	<u>15,093</u>	<u>2,872</u>

STATEMENT BY THE BOARD

The Board has determined that Australian Baptist World Aid Incorporated is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the Board, the financial report, being the Income and Expenditure Statement, Balance Sheet, Table of Cash Movements and Notes to the Financial Statements:

1. Presents a true and fair view of the financial position of the Australian Baptist World Aid Incorporated as at 30 June 2013 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that Australian Baptist World Aid Incorporated will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Board and is signed for and on behalf of the Board by:

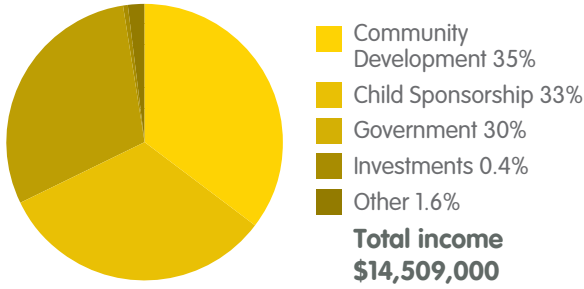


Mick Turnbull
Chair

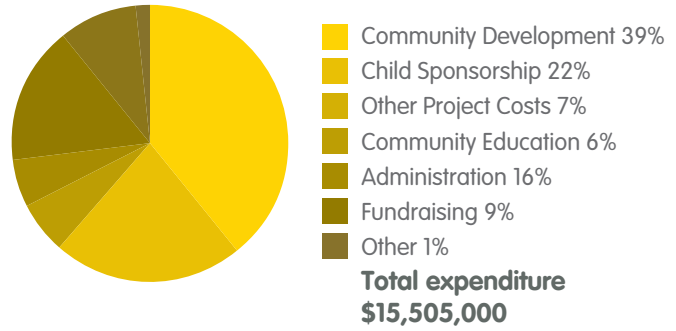
Dated this 18th day of October 2013

A copy of the complete Financial Report is available on request from the Finance Manager, Baptist World Aid Australia.

Sources of Income FY2012/13*

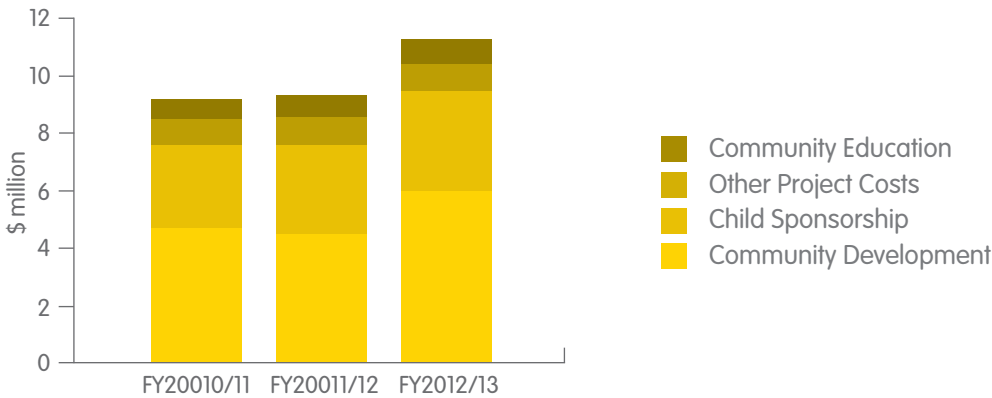


Use of Funds FY2012/13*

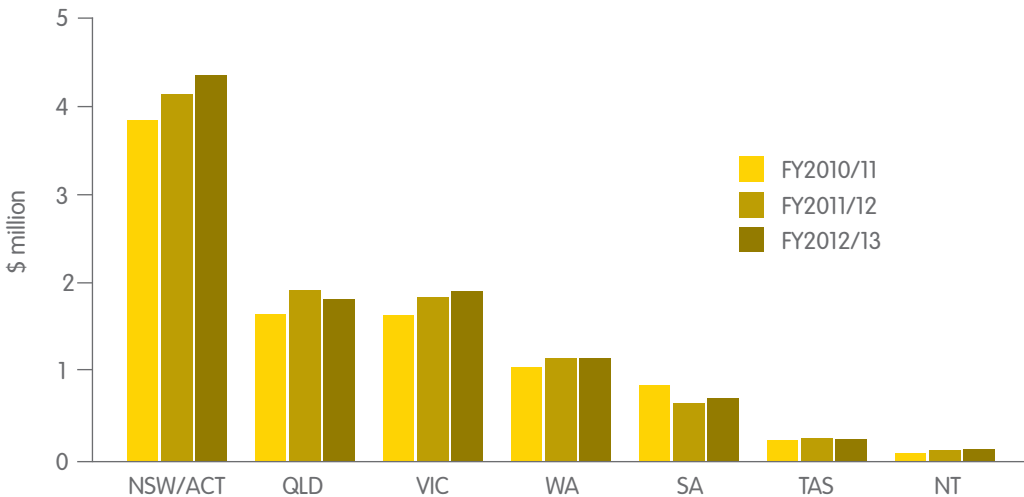


*These graphs are derived from figures in the Income Statement.

Program and Community Education Expenditure



Sources of Income by State





Australian Baptist World Aid Inc. was incorporated on 13th June 1993 in NSW under the Associations Incorporation Act 1984. Its operating name was 'Baptist World Aid Australia'. The members of the Board of Australian Baptist World Aid Inc. were the only members of this Association.

On 18 April 2013, Australian Baptist World Aid Inc changed its legal status from an incorporated association to a company structure limited by guarantee, and subsequently received approval as a Deductible Gift Recipient (DGR). Transform Aid International Ltd commenced operations under the new company structure from 23 July 2013. Additionally a wholly owned subsidiary of Transform International Ltd was established, namely Baptist World Aid Australia Ltd, to continue and expand operations of the previous Australian Baptist World Aid Inc.

We are the aid and development agency for Australian Baptist Ministries (previously the Baptist Union of Australia) and we now operate as a company limited by Guarantee with our own Board.

We want to thank all our supporters, Baptist churches across Australia, our partners overseas and the many others we have worked alongside this year. In particular, we would like to acknowledge the Queensland Baptist Gift Foundation which supports us financially.

Transform Aid International Ltd is a national organisation which holds fundraising licences in all Australian states where legislation requires it to do so. Licences are held under the following numbers: South Australia: cpp934; Victoria: 10918; Western Australia: 20417.

Transform Aid International Ltd and Baptist World Aid Australia Ltd engage the services of the National Australia Bank, Grant Thornton auditors and Church and Grace solicitors.

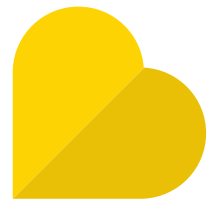
Transform Aid International Ltd is a compliant signatory of the Australian Council For International Development's (ACFID) Code of Conduct. Baptist World Aid Australia Ltd, as a subsidiary of Transform Aid International Ltd, adheres to the requirements of the same Code.

A copy of the Code of Conduct can be obtained from www.acfid.asn.au. If you believe that Transform Aid International Ltd or Baptist World Aid Australia Ltd have breached the Code of Conduct, you can lodge a complaint with ACFID either on their website or to the Code Manager, ACFID Code of Conduct Committee, C/- ACFID, Private Bag 3, Deakin ACT 2600.

If you wish to lodge a complaint with Transform Aid International or Baptist World Aid Australia, please write to the Supporter Services Manager, Locked Bag 2200, North Ryde BC NSW 1670. The complaints handling policy and the ability to lodge a complaint are also available on our website, www.baptistworldaid.org.au.

Photographs have been taken by Baptist World Aid staff, partners and associates in Africa, Asia and the Pacific unless otherwise indicated. Thanks to Patrick Bentley, Jake Lyell, Jacob Maentz, Ken Martin, Rowan Butler and Eldson Chagara.





**BAPTIST
WORLD AID
AUSTRALIA**
Be love. End poverty.