



# ANNUAL REPORT

Year ended 30 June 2009



*Share an opportunity today!*

*Celebrating 50 Years*





Bangladesh



Nepal

# Contents

## ABOUT BAPTIST WORLD AID AUSTRALIA

Baptist World Aid Australia is a not-for-profit Christian organisation committed to empowering the world’s poor to lift themselves out of poverty.

For 50 years, Baptist World Aid Australia has worked through local Christian partners to serve poor communities both in Australia and across Asia, Africa and the Pacific. Our focus is to work through community development initiatives to help families access the skills and resources needed to improve their situations. Through a variety of activities suited to each region, we seek to help children, women and men lift themselves out of poverty and become self-reliant.

Over 16,000 Australians and many Baptist churches support the work of Baptist World Aid Australia. Our inspiration and strength lie in our salvation through Jesus Christ and we follow His example in seeking justice for the poor and oppressed.

### OUR VISION

Baptist World Aid Australia will have shared its resources with the oppressed and powerless to enable them to lift themselves out of poverty and to live with dignity in communities of justice and peace.

### OUR MISSION

Using the contributions of Australian Baptists and others, we work through Christian partner agencies overseas to empower the poor and oppressed to free themselves from poverty and cope with emergencies.

### OUR CORE VALUES

#### As an organisation we are:

- Motivated and directed by Christian principles and values;
- Committed to using resources with transparency, accountability and integrity;
- Committed to excellence and quality by being a creative and learning organisation;
- Committed to valuing all who work for the organisation.

#### In our development work we are:

- Committed to holistic development as an expression of the Christian gospel;
- Committed to working for justice, equity and equality;
- Committed to working in partnership with communities in developing countries and Australia;
- Committed to economic, social and ecological sustainability in all our activities.

Cover image: Bangladesh, photograph by Sheik Rajibul Islam.

Baptist World Aid Australia is proud to be associated with ACFID, Asia Pacific Baptist Federation, AusAID, Australian Baptist Ministries, Baptist World Alliance and its aid arm, Baptist World Aid, the Micah Network and Micah Challenge.

Australian Baptist World Aid Inc. was incorporated on 13th June 1993 in NSW under the Associations Incorporation Act 1984. It trades under the name “Baptist World Aid Australia”. The members of the Board of Australian Baptist World Aid Inc. are the only members of this Association. Baptist World Aid Australia is the aid and development agency for Australian Baptist Ministries (previously the Baptist Union of Australia).

Baptist World Aid Australia is a compliant signatory of the ACFID (Australian Council for International Development) Code of Conduct; is fully accredited with AusAID, the Australian Government’s overseas aid program and is endorsed as a tax deductible gift recipient.

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## From the Chair



**We are grateful for the continued support of the Baptist community in supporting the mission of Baptist World Aid Australia despite the adverse impact the current global financial crisis would have had on many. Baptist World Aid Australia's total income fell only marginally this financial year to \$13.1 million.**

This year has been a particularly challenging one for Baptist World Aid Australia and its overseas development partners. The sharp decrease in the value of the Australian dollar meant that in local currency terms the cost of our development programs have increased. In addition, after much prayer and discussion, the Board terminated the relationship with a major long standing overseas partner due to irregularities in governance and accounting and a failure to respond to intensive efforts to affect reform.

2009 marks the 50th anniversary of Baptist World Aid Australia and, as part of its celebrations, the Church Liaison team developed the 50:50 resource kit for use in our churches over a period of five weeks. By the end of the financial year 175 churches had registered for the program. Feedback suggests that the program has enhanced understanding of God's special concern for the poor and disadvantaged. The program complements Baptist World Aid Australia's continued commitment to the Micah Challenge campaign.

There was substantial change within the Board this year with three members: Hany Messieh, Trevor Semmens and Matthew Rosee leaving the Board and six new members being appointed: Heather Coleman (SA), Brad Entwistle (WA), Philip Hopkin (NSW), Simon Lynch (NSW), Phil Newman (NSW) and Paul Oates (WA). We are grateful for their service.

All Board members have been recruited based on expertise required for effective governance and commitment to Baptist World Aid Australia's mission. Each is required to serve on one of the four committees of the Board which have detailed oversight of particular aspects of the organisation's activities. These committees meet outside of Board meetings to consider relevant policies and major issues and provide advice to the full Board.

The Board continues to increase its emphasis on training of Board members. Significantly, five of our new Board members have joined the Australian Institute of Company Directors and are undertaking the Institute's courses to improve their understanding of Board governance. In addition, the Board held three internal training sessions during the year, more details at [www.shareanopportunity.org](http://www.shareanopportunity.org).

The Board continues to focus on strategic issues facing Baptist World Aid Australia and has developed a framework for formulating the next strategic plan which will cover the period 2010/11 to 2012/13. Early consideration commenced, including a special Board meeting with staff representatives in June. This plan will be reviewed annually by the Board and will inform the budget process and set clear objectives to be achieved.

As a Board, we are grateful to be serving an organisation comprised of committed, hardworking staff and volunteers, with a National Director in Les Fussell who provides consistent high quality leadership. We thank them for their efforts during this difficult year. Special thanks are due to Paul Weekley who acted as National Director for the first half of the financial year during Les Fussell's long service leave.

**DAVID CLARK**  
**CHAIR OF THE BOARD**



# From the National Director



**From January 2009, Baptist World Aid Australia has been celebrating its 50th year of ministry. We thank God for His guidance and for motivating many people in Australia to support the ministry of helping the poor overseas. It is truly amazing to see what has been accomplished in those fifty years, and we look forward to see what God will do in the years ahead.**

Like most organisations, Baptist World Aid Australia has been impacted in a number of ways by the Global Financial Crisis during the 2008/09 financial year. The drop in the value of the Australian dollar through the year has seen increases of between 15-30% in the cost of many overseas projects. We have also seen a pause in the growth of income, compared to the growth experienced in recent years. Nonetheless, we praise God for the final outcome where income has matched expenditure for the year and almost met the budgeted targets. We thank our supporters for their continued commitment to the ministry of Baptist World Aid Australia. It is clear from comparison with other similar organisations that it is the faithful support of our many donors that has sustained the ministry in the past year.

### Support from across Australia

Income was over \$13.1 million, slightly down on last year (\$13.5 million), of which 80% was from supporters (churches, donors and sponsors), and 20% was from grants from the Australian Government development agency, AusAID. The Baptist community has continued to generously extend their support for the overseas poor, donating more than \$10.3 million towards this work. While income from some sources was down (e.g. Emergency Relief projects), it has been encouraging to see continued growth in support for the annual Christmas Appeal, the Matching Grant offer and Gift Opportunities catalogue. An encouraging level of support

was also received from those churches who engaged in the 50:50 program. Approximately \$1.51 million of the AusAID grant was given by AusAID through the Australian Non-Government Cooperative Program (ANCP) to support approved development projects. A further \$1.15 million was given through AusAID's Church Partnership Program (CPP) and supported the work of Baptist World Aid Australia's partnership with the Baptist Union of Papua New Guinea. AusAID has also funded Baptist World Aid Australia's engagement in the design phase for a similar CPP-type partnership in Vanuatu, where Baptist World Aid Australia is partnering with the Churches of Christ of Vanuatu.

### Support of the overseas poor

Baptist World Aid Australia has supported over 78 community development projects, 14 relief projects and six advocacy initiatives across more than 20 countries in the 2008/09 financial year. The geographical focus continues to be East Africa, the Pacific, South and South East Asia. Relief projects have centred on linking initial tsunami relief activity to ongoing development programs in Sri Lanka, Indonesia and Thailand, as well as supporting people affected by conflict, flood, famine and cyclone in Bangladesh, Cambodia, India, the Philippines, Kenya, Burma (also known as Myanmar) and Sri Lanka.

Baptist World Aid Australia started the year supporting over 12,000 children and their families through the SAO Child Sponsorship (now SAO Children<sup>1</sup>) program. During the year we worked with existing sponsorship partners to move them towards a child centred community development model. With sadness we report that we had to withdraw from a long-standing partnership with our SAO Child Sponsorship partner in Andhra Pradesh, India. It came to our notice through our regular monitoring activities and financial and organisation audits that the financial reporting of this partner was not reliable. A subsequent effort in an organisation strengthening program was met with resistance and was unsuccessful in redeeming the situation. After exploring all options, we came to the painful decision to withdraw from the partnership in April 2009. As a result, we end the year with 8,650 children and their families in the SAO Child Sponsorship program.

### Engaging Australian Christians

Baptist World Aid Australia continues its strong connection with the Baptist Churches of Australia, particularly through the work of our Church Liaison team. To celebrate the 50th anniversary of Baptist World Aid Australia in 2009, the 50:50 program was developed. This program enables churches to consider ways they might bless the world's poor, and through the resources provided, helps churches and Christians engage in practical ways to make a difference for people living in poverty.

The Catalyst advocacy program, which assists churches in setting up and running a small group that learns about, prays for and advocates on global justice issues, has grown this year and Catalyst groups can be found in almost every state.

Baptist World Aid Australia's engagement in programs such as Catalyst, Micah Challenge and 50:50 has strongly informed our understanding of God's heart for the poor. This has aided our reflection on the theology of development, which underpins the programs and ministries that we fund through partners overseas. We are working towards producing a statement on the theology of development that informs our ministry. This will appear on our new website that has recently been uploaded. Please do visit the website which has many other resources and information about the work of Baptist World Aid Australia ([www.shareanopportunity.org](http://www.shareanopportunity.org)).

### Praise God

We thank God for what has been achieved in the last year and for the continuing, strong support of the Baptist community of Australia. This provision has impacted and transformed the lives of many in poor communities overseas. Baptist World Aid Australia's staff continue to consider it a great privilege to serve the wider community and our Lord Jesus Christ.

*Les Fussell*

**DR LES FUSSELL  
NATIONAL DIRECTOR**

<sup>1</sup> SAO Children is the new name for SAO Child Sponsorship, and was officially introduced in September 2009 with the public launch of the program.



Papua New Guinea





Federal Senator Guy Barnett and Federal MP Maxine McKew accept the Micah Challenge offering of letters.

# Micah Challenge



Throughout FY2008/09 agencies and churches continued to join in campaign actions and offer their voices for and with the global poor as part of their offering of worship to God. The great strength of Micah Challenge is that it continues to mobilise thousands of Australian Christians at the grassroots level to speak in a passionate and informed way on issues of poverty and injustice.

This year, Amanda Jackson, who had led the campaign as National Coordinator since its beginning in 2004, returned to England and has taken up a part time position with Micah Challenge International. John Beckett replaced Amanda as the new National Coordinator.

Looking back on 2008/09 there is much to celebrate. More than 100,000 Christians in Australia have now signed the Micah Call. Voices for Justice, our annual national gathering grew in size and political influence. Some highlights included:

- 240 people, aged 12-75, participated
- 102 MPs or Senators met with a lobby group
- 4550 hand written letters from the Offering of Letters campaign were delivered to the Prime Minister
- 60 fantastic artworks were exhibited in Parliament House as part of 'Create to Advocate'
- 28 politicians spoke about global poverty issues in Parliament

In 2008 we also launched the 'We Can Meet the Challenge' report. The report, written by Baptist World Aid Australia's Scott Higgins, demonstrates why Australia can and should meet the international aid target of 0.7% of Gross National Income (GNI) going to overseas development assistance (ODA). At present, the government remains committed to increasing ODA to 0.5% by 2015. While this is good news, in light of the current financial pressures, it represents less than our fair share in a global response and less than we

have promised to contribute. Micah Challenge remains committed to strengthening our efforts to see Australia commit to our promise of 0.7% GNI.

More than 13,000 Australians signed a Mother's Day card addressed to the Minister for Foreign Affairs, Stephen Smith, expressing their support for increased funding towards health and particularly maternal health. The government responded to efforts from Micah Challenge, Make Poverty History and others by providing funding of \$370 million to maternal and child health in this year's budget.

The facts tell some of the story, but even more exciting and impressive are the stories (too numerous to share here) of small communities of people faithfully and fervently praying for the poor and engaging in creative and prophetic action to bring about change. Without them and without the blessing of God, Micah Challenge could not do its work.

Moving into 2009/10, we find ourselves preparing for another federal election. Once again, we will seek to mobilise Christians and churches in Australia to make poverty a serious part of the election debate. We are planning to coordinate electoral forums and 5th birthday parties across the country to celebrate what has been achieved so far and at the same time highlight the reality that more than 9 million children worldwide still die before they ever reach their 5th birthday – largely from preventable causes.

Globally, Micah Challenge has entered a new phase with the appointment of Rev. Joel Edwards as International Director. The former Director of the Evangelical Alliance in the UK, Joel brings a wealth of experience, knowledge and energy to the role. On Micah Sunday, 10th October, 2010 (10-10-10) Australians will join with our brothers and sisters around the world for a global moment where Christians renew our commitment to work against poverty.

**JOHN BECKETT**  
**NATIONAL COORDINATOR**  
**MICAH CHALLENGE**



# Introducing SAO Children



Nearly four years ago I made my first visit to a SAO Children<sup>1</sup> project (then SAO Child Sponsorship). I was excited to see firsthand the work of Baptist World Aid Australia and the children involved in the project. I was impressed by the commitment and passion of our implementing partner staff, and their professionalism and experience in working alongside poor communities.

Since then I have been privileged to witness an array of project activities across several countries. The work of our partners is transforming many aspects of children’s lives from child and maternal health through to adolescent health, from improving quality of primary education to literacy for parents. And at the core of SAO Children is sustainable change at the household level through ensuring adequate income. For each partner and each community this is different, from agriculture to micro-enterprise development, these activities all help parents to provide the things children need to thrive.

Like most good things, there are always ways they can be improved. Over the past 35 years we have learnt many lessons. People and communities everywhere are different; the issues of poverty are complex and the challenges for children in these communities are not overcome with simplistic, external solutions – as much as we would like them to be. That is why this year we have made a concerted effort to enhance SAO Children with an approach called child centred community development (CCCD). This seeks to make changes that will maximise the impact of every dollar in eradicating child poverty in the communities in which we work.

SAO Children is our enhanced program focused on addressing the most urgent issues for children living in poverty. From a program perspective these improvements are still in progress as we work with our existing partners to adopt best practice approaches,

to focus more intentionally on long term impacts for children, and to take a broader, whole of community approach to addressing child poverty issues.

In FY2008/09, we also began the expansion of SAO Children. Our long term community development partner in Bangladesh, PARI Development Trust, began the establishment of the first pilot of our CCCD approach. In May I visited the area selected for this project and met some of the children and their mothers. It was a truly memorable experience to see the immense needs of children living in this rural village, and to dream together of the changes SAO Children could bring. In June we ran SAO Children training with other potential new partners from the South Asia region, and will continue dialogue with two organisations regarding area selection and community assessment into the new financial year.

With the closure of SAO India this year we have sought to strengthen our work with partners in maintaining accountability and transparency. We have developed and commenced more stringent financial health checks with all program partners to ensure continuous improvement of financial management processes. Potential new SAO Children partner organisations are also undergoing stringent financial and organisational assessment before funding approval for new projects.

Jesus stopped and took time to welcome the little children; he saw them and took time to demonstrate the inherent value they hold. In developing countries, children are so often unseen, unnoticed, and unable to enjoy a childhood of freedom where their potential is nurtured. SAO Children is a light in this darkness, helping to alleviate the poverty of communities and households so that children can thrive. Thank you for partnering with us to bring change and to expand and continue to enhance SAO Children, so that more children can experience the full life that Jesus desires for us all.

**FELICITY WEVER-NORRIS**  
**PROGRAM DEVELOPMENT OFFICER, CCCD**

<sup>1</sup> SAO Children is the new name for SAO Child Sponsorship, and was officially introduced in September 2009 with the public launch of the program.

# Programs regional overview

## Africa

The focus in Africa continues to be on transitioning SAO Child Sponsorship programs to the enhanced CCCD approach and strengthening the capacity of partners to build sustainable community organisations.

In 2008/09 supported projects included 14 community development projects, three SAO Child Sponsorship projects and one emergency relief initiative through our existing partners. The main focus countries for the region are Kenya, Malawi, Uganda and Zambia.

## Pacific

The focus in the Pacific is mainly on strengthening the capacity of our church partners to improve service delivery, implement community development initiatives and strengthen governance ability. Much of the work in PNG and Vanuatu is part of the AusAID Church Partnership Program. Baptist World Aid Australia also continued to support Hope Street initiatives in inner Sydney, support for refugees in Melbourne and the advocacy work of Micah Challenge.

In 2008/09 supported projects included 19 community development projects, and one emergency relief initiative through our existing partners. The main focus countries for the region are Australia, Papua New Guinea, Solomon Islands, and Vanuatu.

## South Asia

Programs in South Asia continue to focus on community development activities, in particular strengthening community based groups for sustainability. There is an additional emphasis on introducing child centred initiatives into some project activities.

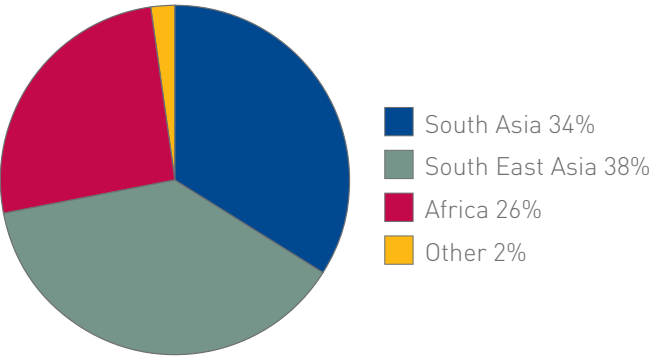
In 2008/09 supported projects included 23 community development projects, four SAO Child Sponsorship projects and nine emergency relief initiatives through our existing partners including significant support for people displaced by the fighting in Sri Lanka. The main focus countries for the region are Bangladesh, India, Nepal and Sri Lanka.

## South East Asia

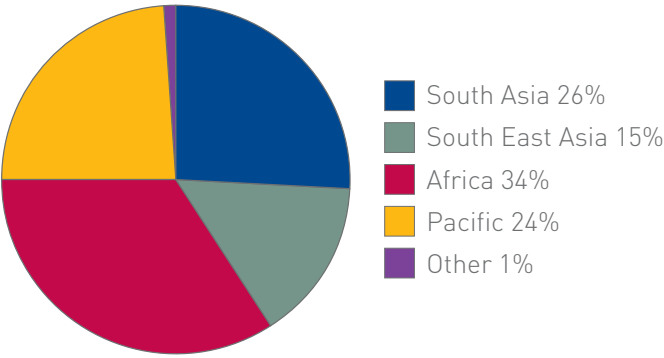
The programs in South East Asia continue to be a variety of general community development activities, and specialist projects that address areas such as Community Based Rehabilitation, Peace Building and Emergency Relief.

In 2008/09 supported projects included 22 community development projects, one SAO Child Sponsorship project and five emergency relief initiatives through our existing partners. The main focus countries for the region are Burma, Cambodia, East Timor, Indonesia, the Philippines and Thailand.

SAO CHILD SPONSORSHIP SPENDING  
REGIONAL ANALYSIS



COMMUNITY DEVELOPMENT SPENDING  
REGIONAL ANALYSIS





In Cambodia, there is widespread misunderstanding about disabilities and many believe that they are a curse or form of punishment. Because of this and the lack of knowledge of available treatments, people with disabilities have very little access to education and employment and are often poorly integrated into their communities.

The National Centre of Disabled Persons (NCDP) works to break down these prejudices in Cambodian society with a program to raise awareness about disability and to help people with disabilities become a part of their communities.

Through an awareness program among villagers, leaders and people with disabilities, and the observation of international days of celebration, the program is helping improve the quality of life for people with disabilities. As part of this program, one local girl was able to attend a sports day for children with intellectual disabilities at Phnom Pehn’s Olympic Stadium. This ceremony encourages opportunities for all children with intellectual disabilities to participate in their society.

# Community Development

# Community Development

Over the last 12 months, we have continued to review our community development guidelines, with a particular emphasis on understanding our biblical foundation for development work and current sector best practice. During this review, common themes have emerged around justice and the restoration of rights, which will influence our future approach and project selection.

### Capacity Building of church partnerships

We continue to facilitate capacity building of partner church based agencies in the Pacific, which includes ongoing work with the PNG Church Partnerships Program (CPP), a new CPP program in Vanuatu and institutional strengthening in the Solomon Islands.

In 2007, the South Seas Evangelical Church (SSEC) decided to revive its health ministry, which started more than 100 years ago with the first missionaries. The vision for this health ministry is to create a healthy nation by equipping all SSEC communities with holistic health capabilities.

In 2008, the program has focused on empowering women within the SSEC to achieve improved health outcomes. The project has provided health workshops, where women have been equipped with a greater awareness of health issues, and a basic knowledge of disease prevention. Workshop topics included non-communicable diseases, HIV, women’s health and homeopathy. In addition, community health volunteers have been selected for each region, to follow up with ongoing awareness raising at the community level.

Baptist World Aid Australia has been supporting the introduction of these health workshops and building the capacity of the SSEC to continue to monitor and achieve positive health impacts.

### Enabling community access to clean drinking water

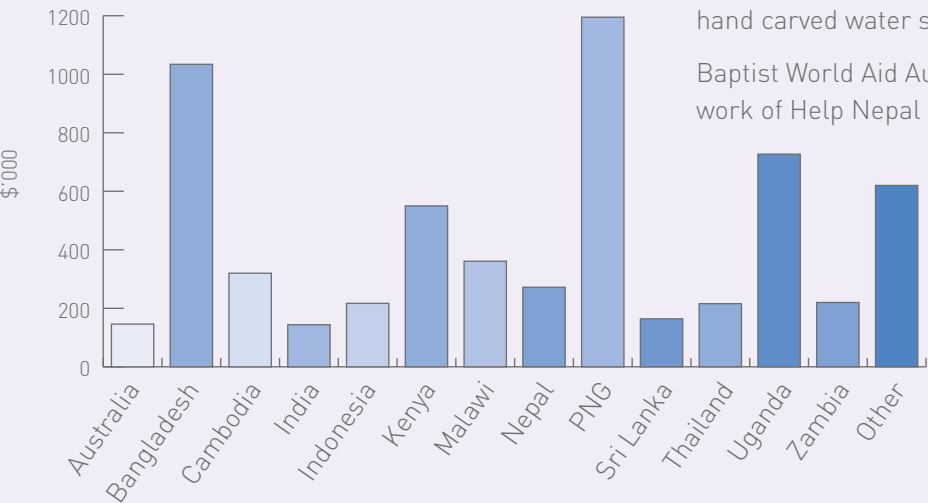
In Nepal, only 35% of people have access to and are using proper sanitation. Access to safe drinking water is more common; however this is often still inadequate in rural and remote areas.

As part of their community development initiatives HELP Nepal is working with the rural township of Lele to address issues of safe water. Through the savings groups, Help Nepal has been raising awareness about the importance of safe water and good sanitation. In response to their training, the women from the Jayal Kumari group took the initiative to do something about the town’s water supply, which was not sufficient for the town and often ran dry for months at a time.

With the help of the whole community, they renovated an old water collection point that had been lying dormant for decades. 95 households committed to be involved in this project, and each household donated five days labour towards the renovation. After eight months of planning, excavation by hand and renovation, the water collection point was functional and even the original hand carved water spouts remained intact.

Baptist World Aid Australia has been supporting the work of Help Nepal since 1997.

### WHERE FUNDS HAVE BEEN SPENT FOR COMMUNITY DEVELOPMENT PROJECTS



Total expenditure for projects \$6,186,000





# Emergency Relief

## Emergency Relief, Risk Reduction and Rehabilitation

**There is a strong link between poverty, vulnerability and relief situations, and this highlights the need for sustainable development and disaster preparedness initiatives prior to an emergency. Following the Tsunami Evaluation Coalition's reports on the Indian Ocean Tsunami, a paradigm shift has emerged in the field of relief. The emphasis is on enhancing a community's resilience, and building up the capacity of the community and local government to cope with emergencies, rather than reactive, large-scale assistance from international donors.**

**By combining a range of poverty and risk reduction initiatives prior to an event, much can be done to minimise the likelihood and impact of emergency situations. Baptist World Aid Australia is in the process of reviewing our emergency relief guidelines to ensure we incorporate risk reduction and rehabilitation alongside the emergency response. We already support a number of initiatives that could be considered 'disaster preparedness', including rice banks and encouraging community members to put aside savings for an emergency. We hope to strengthen this component in 2009/10, where we will have grants available for specific risk reduction initiatives.**

### Sustainable housing in Burma

In partnership with Habitat for Humanity and working through World Concern in Burma, Baptist World Aid Australia is supporting a rehabilitation project that provides housing for those displaced by Cyclone Nargis.

The project has not been without challenges, particularly in the area of land availability and security. However, our partner World Concern attempts to work through these issues by liaising with the local Peace and Development Councils and asking the government to have land allocated as a relocation area. The communities of Ka Zaung Seik, Ley Gwa and Kan Chaung, with the help of township officials, took the initiative and were able to secure a settlement site within the village through negotiation with the landowner. As a result, 102 families were able to relocate to that site.

To assist communities in preparing for future needs, the households are also provided with solar lamps and rainwater harvesting facilities. It is hoped that families will use the clay pots to collect rainwater during the rainy season, which will enable households to have clean drinking water in the dry season.

### Emergency food relief and resilience training

A project was initiated by Baptist World Aid Australia's partner SAO Kenya to address the escalating drought situation in the eastern regions of Kenya. Food relief was provided as a short term measure to prevent hunger and malnutrition for vulnerable people focusing on

children, the elderly and antenatal mothers. In addition, households were provided with seeds (traditional drought resistant millet and soya beans) for planting during the current season.

An important aspect of the project was nutrition training providing information on locally available foods that can prevent malnutrition. Some community members were trained as Nutrition Agents to work within the community alongside mothers and health facilities, providing education on nutrition and helping track the implementation of initiatives to mitigate the impact of seasonal drought.

The project has distributed maize to over 1300 households and 156 community members received nutrition training. The seed distribution was postponed until the October-December 2009 planting season, as the rains fell before the purchase and distribution of the seeds could be completed.

### Emergency situations supported in FY2008/09 included:

Bangladesh – Cyclone Aila; India – Bihar flood, persecuted Christians in Orissa; Indonesia – Tsunami rehabilitation\*; Burma – Cyclone Nargis; Philippines – peace building; Sri Lanka – support for people displaced by conflict, tsunami rehabilitation\*.

\*Remaining Tsunami funds from 2004/05 used to support these projects.



# Child Centred Community Development

Irene\* and seven of her siblings and cousins live with their grandmother in Uganda. Several years ago Irene joined SAO Child Sponsorship and she and her family have been involved with the program ever since.

Through training courses on raising livestock, Irene's grandmother has learnt how to keep chickens and other livestock healthy, so she can make a profit by selling them at the local market. The program also helped her apply for assistance from the local government which has enabled her to establish a vanilla bean plantation. With these extra sources of income, Irene's grandmother can now afford to send all eight of her grandchildren to school, helping them to have opportunities for a stronger future.

\*Name has been changed

## Child Centred Community Development

**Child centred community development (CCCD) is our enhanced approach to programs focusing on the well-being and rights of children, funded through SAO Child Sponsorship. Our current priority is to prepare a firm foundation for future growth – educating, equipping and expanding our Christian partner network to increase our impact on global child poverty.**

**During FY2008/09, our efforts have focused on engaging new field partnerships in order to expand the SAO Child Sponsorship program into new areas and new countries. We are also working alongside our existing SAO Child Sponsorship partners to continue to transition their programs to the CCCD approach. This has involved training our partners to better design and implement programs that empower children, their families and communities. For more information on the program see 'Introducing SAO Children' on page 9.**

### Program development

Our Bangladeshi partner, PARI Development Trust (PARI), is piloting a CCCD project in a rural village in Mymensingh. Baptist World Aid Australia's relationship with PARI is long standing, but this CCCD pilot is the first SAO Child Sponsorship funded project undertaken with them. PARI's development of the pilot CCCD program commenced in August 2008 with a three day CCCD training program facilitated by Baptist World Aid Australia staff in the Philippines.

After a comprehensive baseline assessment and survey involving village leaders, families and children, an understanding of the child poverty vulnerabilities in the village was established. The next phase of the program in May 2009 saw PARI and Baptist World Aid Australia staff begin designing project activities to address some of the key issues identified through the assessment process. It is anticipated that children will be added to the program as child partners (i.e. representatives of the changes taking place) in early 2010.

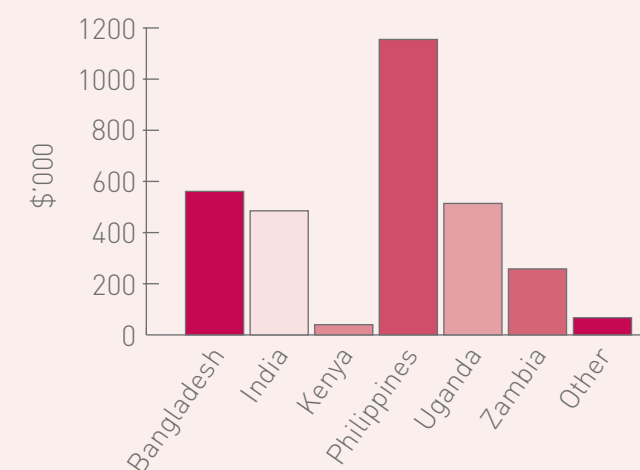
Further CCCD training courses have been carried out in Nepal in July, and in Africa in August with existing and potential SAO Child Sponsorship partners.

### Impacting child well-being

With our existing SAO Child Sponsorship partners, work continues to focus on transitioning activities to a CCCD approach. In the Philippines this involves strengthening the activities of share groups and Community Based Organisations as they seek to develop the skills, knowledge and income generation capacity of their members. As these groups mature, they become more outward focused, liaising with local government and carrying out development initiatives in the community.

Iglanot Community Based Organisation is supported by Baptist World Aid Australia's partner SAO Philippines. The group is made up of community members working to improve their community for the benefit of their children by addressing diverse issues and concerns surrounding poverty in their area. "Their activities included, natural resource management and awareness raising (river clean up, solid waste management, tree planting activities); livelihood development and credit delivery development, community health facilities development (alternative infrastructure development through the construction of a health centre), and service delivery system improvement" (SAO Philippines Management Report - quarter 4). This group is also working with the SAO alumni, formerly sponsored children who continue to be involved with the community development initiatives. A number of SAO alumni both in the province and abroad are now supporting activities of the group financially.

### WHERE FUNDS HAVE BEEN SPENT FOR SAO CHILD SPONSORSHIP



**Total expenditure for SAO Child Sponsorship \$3,081,000**



This year, Catalyst groups around Australia are supporting the Stop the Traffik campaign, to end slavery.

One Catalyst group in Newcastle hosted a 'Backyard Abolitionist' event as part of their campaign to raise awareness about the 27 million people still living in conditions of slavery in our world. During the evening David Batstone, one of the world's premier abolitionists and musician Brant Christopher inspired people to take action to speak out against slavery.

Gershon Nimbaulker, a member of the Catalyst group, said the response from the 200 participants was incredible and about 25% signed up to support the Not for Sale campaign on the spot. "It was one of the most inspirational things I've been involved with because it had a direct impact straight away and people were moved into action," he said.

Through Catalyst groups, the voices of Christians are being heard as they stand up for justice and a fairer world. As Mr Nimbaulker says, "Never underestimate your capacity to make a substantial and meaningful difference".

# Church Liaison and Catalyst

## Church Liaison and Catalyst

### Church Liaison

The Church Liaison team continues to enjoy travelling around Australia and sharing with churches about the ministry of Baptist World Aid Australia and thanking them for their partnership. The team participated in 266 speaking engagements in churches, youth groups, home groups and other associated church ministry opportunities during the 2008/09 financial year.

In last year's annual report, it was noted that one of the most exciting and rewarding aspects of the team's work was the development of the 50:50 program as part of the 50th anniversary focus of Baptist World Aid Australia in 2009. The 50:50 program is a five week interactive program highlighting five key areas of ministry to the poor: Listen Carefully, Consume Fairly, Speak Courageously, Give Generously, Pray Faithfully. 175 churches and groups have so far registered to participate and there have been so many encouraging reports received of how the program has impacted the church and individuals in their understanding of a ministry to the poor. We have planned to develop each theme of the program into a standalone series which will assist to deepen understanding of these important aspects of our discipleship.

An area of continued development in the team has been the role of the Strategic Partnerships Coordinator, Jules Shute, who has developed significant opportunities for partnerships with churches and individuals. It is anticipated that partnerships with churches will develop significantly over the next 12 months as churches further engage in ministry to the poor.

### Catalyst

The Catalyst advocacy program assists churches in setting up and running a small group that learns about, prays for and advocates on global justice issues. In 2009, Catalyst groups are participating in three campaigns. The first is Micah Challenge, which calls on the Australian Government to help poorer countries achieve the Millennium Development Goals. In particular groups have been calling for more aid to be devoted to child and maternal health. Stop the Traffik is an international campaign to end the modern day slave trade. Groups have been especially focused on calling chocolate companies to use slave free cocoa and on the Australian Government to support international programs to end slavery. Finally, Behind the Barcode, is a research project looking at how multinational companies address poverty and slavery in their supply chains.

There are currently over 40 Catalyst groups operating in Australia. These groups receive training, resources and support from Baptist World Aid Australia. For more information on Catalyst activities, visit [www.catalystonline.org.au](http://www.catalystonline.org.au).



## INDEPENDENT AUDIT REPORT TO THE MEMBERS OF AUSTRALIAN BAPTIST WORLD AID INCORPORATED

We have audited the condensed financial statements of Australian Baptist World Aid Incorporated (the Association), comprising the income statement, balance sheet, statement of changes in equity, table of cash movements for designated purposes for the year ended 30 June 2009 in accordance with the accounting policies described in Note 1 of the annual financial statements. The condensed financial statements have been derived from the annual financial report of the Association.

### Audit Opinion

In our opinion the information reported in the condensed financial statements is consistent with the annual financial report from which it has been derived and upon which we expressed a qualified audit opinion in our report to the members of the Australian Baptist World Aid Incorporated dated the 23rd of October 2009.

The basis for the qualification was that it is not always practicable for the association to establish accounting control over all sources of fundraising and donations prior to receipt of these funds and accordingly it is not possible for our examination to include procedures which extend beyond the amounts of such income recorded in the accounting records of association.

In respect to the qualification, based on our review of the internal controls, nothing has come to our attention, which would cause us to believe that the internal controls over income from fundraising and donations by the association are not appropriate.

Our audit report in relation to the annual financial report to the members of the Australian Baptist World Aid Incorporated dated the 23rd of October 2009 stated that the financial report of Australian Baptist World Aid Inc presents fairly, in all material respects the financial position of Australian Baptist World Aid Inc as of 30 June 2009 and of its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements and the Associations Incorporations Act NSW 1984.

For a better understanding of the scope of this audit these statements should be read in conjunction with our audit report on the annual financial report.



**DON WALTER**  
**PARTNER**  
**WALTERTURNBULL**

**SYDNEY, NSW**  
**DATED: 23RD OCTOBER 2009**

## Statement by the Board

The Board has determined that Australian Baptist World Aid Incorporated is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the Board, the financial report, being the Income and Expenditure Statement, Balance Sheet, Table of Cash Movements, Statement of Changes in Equity and Notes to the Financial Statements:

1. Presents a true and fair view of the financial position of the Australian Baptist World Aid Incorporated as at 30 June 2009 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that Australian Baptist World Aid Incorporated will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Board and is signed for and on behalf of the Board by:



**DAVID CLARK**  
**CHAIR**  
**DATED THIS 25TH DAY OF OCTOBER 2009**

**A copy of the complete Financial Report is available on request from the Finance Manager, Baptist World Aid Australia.**

Notes: This financial report has been drawn up for the work of Overseas Aid Programs in accordance with the Code of Conduct of the Australian Council for International Development (ACFID). The figures presented have been summarised from the financial statements of Australian Baptist World Aid Inc.





# Income Statement

For the year ended 30 June 2009

|   | FY 2009<br>\$,000 | FY 2008<br>\$,000 |
|---|-------------------|-------------------|
| <b>REVENUE</b>  |                   |                   |
| Donations and gifts                                     | 9,953             | 10,468            |
| Legacies and bequests                                   | 378               | 576               |
| Grants  |                   |                   |
| AusAID  |                   |                   |
| Grants  | 2,641             | 2,253             |
| Interest on grants                                      | 27                | 48                |
| Other Australian grants                                 | -                 | 36                |
| Investment income                                       | 86                | 62                |
| Other income  | 67                | 34                |
| <b>Total Revenue</b>                                    | <b>13,152</b>     | <b>13,477</b>     |
| <b>DISBURSEMENTS</b>                                    |                   |                   |
| Overseas projects                                       |                   |                   |
| Funds to overseas projects                              | 9,120             | 9,282             |
| Other project costs                                     | 965               | 872               |
| Domestic projects                                       | 146               | 114               |
| Community education                                     | 632               | 612               |
| Fundraising costs                                       |                   |                   |
| Public  | 795               | 726               |
| Government & multilaterals                              | -                 | 80                |
| Administration  | 1,246             | 1,047             |
| <b>Total Disbursements</b>                              | <b>12,904</b>     | <b>12,733</b>     |
| <b>Surplus / (shortfall) before non-operating items</b> | <b>248</b>        | <b>744</b>        |
| Non-operating expense                                   | -                 | -                 |
| <b>Surplus / (shortfall)</b>                            | <b>248</b>        | <b>744</b>        |
| Funds held at the beginning of the financial year       | 4,464             | 3,752             |
| Transfer direct to Revaluation Reserve                  | 135               | -                 |
| Opening balance adjustment                              | -                 | (32)              |
| <b>BALANCE HELD AT END OF FINANCIAL YEAR</b>            | <b>4,847</b>      | <b>4,464</b>      |

# Balance Sheet

For the year ended 30 June 2009

|                                 | FY 2009<br>\$,000 | FY 2008<br>\$,000 |
|---------------------------------|-------------------|-------------------|
| <b>ASSETS</b>                   |                   |                   |
| <b>Current assets</b>           |                   |                   |
| Cash                            | 2,726             | 2,180             |
| Investments                     | 71                | 83                |
| Other                           | 201               | 422               |
|                                 | 2,998             | 2,685             |
| <b>Non current assets</b>       |                   |                   |
| Property, plant and equipment   | 2,026             | 1,928             |
| Other non-current assets        | 91                | 91                |
|                                 | 2,117             | 2,019             |
| <b>Total Assets</b>             | <b>5,116</b>      | <b>4,705</b>      |
| <b>LIABILITIES</b>              |                   |                   |
| <b>Current liabilities</b>      |                   |                   |
| Creditors and borrowings        | 37                | 25                |
| Provisions                      | 167               | 156               |
|                                 | 204               | 181               |
| <b>Long Term Liabilities</b>    |                   |                   |
| Provisions                      | 65                | 59                |
|                                 | 65                | 59                |
| <b>Total Liabilities</b>        | <b>269</b>        | <b>240</b>        |
| <b>Net Assets</b>               | <b>4,847</b>      | <b>4,464</b>      |
| <b>FUNDS AND RESERVES</b>       |                   |                   |
| General funds                   | 23                | (884)             |
| Designated funds                | 182               | 223               |
| Restricted funds                | 1,519             | 2,289             |
|                                 | 1,725             | 1,628             |
| Reserves                        | 3,122             | 2,836             |
| <b>Total Funds and Reserves</b> | <b>4,847</b>      | <b>4,464</b>      |



# Table of Cash Movements for Designated Purposes

For the year ended 30 June 2009

|                                   | Cash available at beginning of year<br>\$'000 | Cash raised during year<br>\$'000 | Cash disbursed during year<br>\$'000 | Allocations between funds/reserves<br>\$'000 | Cash available at end of year<br>\$'000 |
|-----------------------------------|---|-----------------------------------|--------------------------------------|--|---|
| <b>Restricted Funds*</b>          |   |                                   |                                      |  |   |
| SAO Child Sponsorship             | 1,396   | 5,142                             | 5,418                                | -  | 1,120                                   |
| Tsunami relief                    | 387   | 1                                 | 332                                  | -  | 56                                      |
| Other restricted funds            | 481   | 661                               | 815                                  | (9)  | 318                                     |
| Vehicle purchase funds            | 25  | -                                 | -                                    | -  | 25                                      |
|                                   | 2,289   | 5,804                             | 6,565                                | (9)  | 1,519                                   |
| <b>Designated Funds</b>           |   |                                   |                                      |  |   |
| Designated Emergency/Relief funds | 223   | -                                 | 41                                   | -  | 182                                     |
| <b>General Funds</b>              |   |                                   |                                      |  |   |
| Total for other purposes          | (332)   | 7,349                             | 6,001                                | 9  | 1,025                                   |
|                                   | <b>2,180</b>                                  | <b>13,153</b>                     | <b>12,607</b>                        | <b>-</b>                                     | <b>2,726</b>                            |

\*Cash and investments held for restricted purposes.  
 The sum of \$0 is held for use on programs funded 75% by the Australian Government.  
 Restricted funds include sponsorships received in advance and other donations held for specific purposes.

# Statement of Changes in Equity

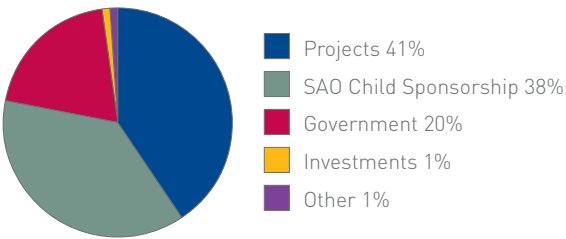
For the year ended 30 June 2009

|   | Undistributed funds<br>\$'000 | Reserves<br>\$'000 | Total<br>\$'000 |
|---|-------------------------------|--------------------|-----------------|
| <b>Balance at 1 July 2008</b>               | <b>1,628</b>                  | <b>2,836</b>       | <b>4,464</b>    |
| Excess/(shortfall) of revenue over expenses | 248                           | -                  | 248             |
| Transfers (to)/from reserves                | (151)                         | 151                | -               |
| Asset revaluation                           | -                             | 135                | 135             |
| <b>Balance at 30 June 2009</b>              | <b>\$1,725</b>                | <b>\$3,122</b>     | <b>\$4,847</b>  |

# At a glance

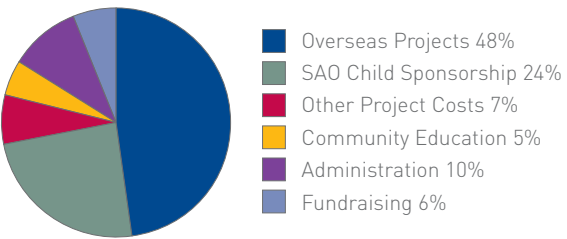
How total funds have been used

SOURCES OF INCOME FY2009



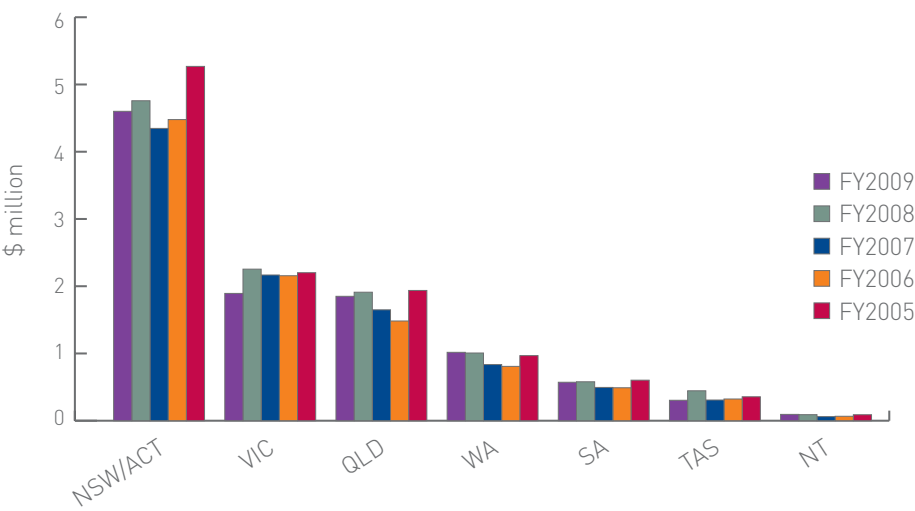
Total income \$13,152,000

USE OF FUNDS FY2009

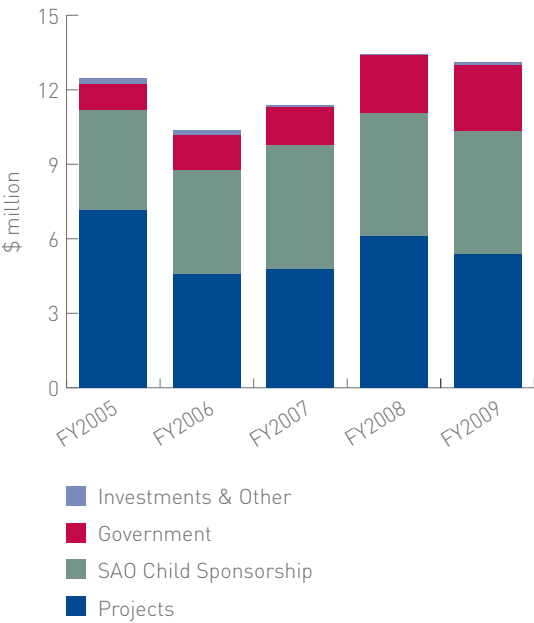


Total expenditure \$12,904,000

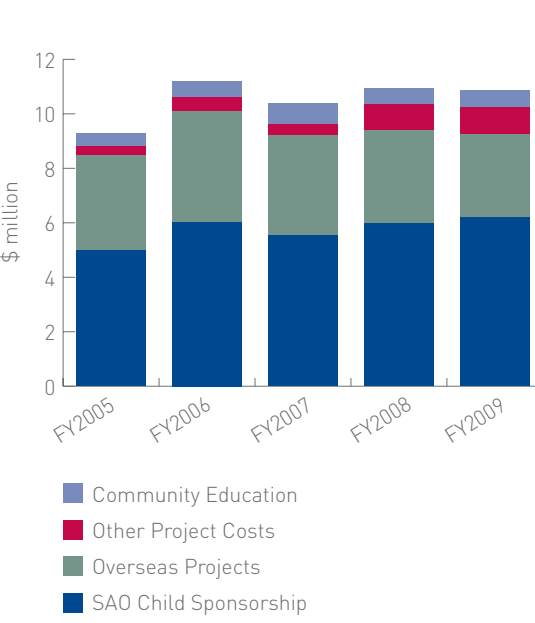
SOURCES OF INCOME BY STATE



INCOME HISTORY



PROGRAM COSTS





# The Board of Baptist World Aid Australia

The Board of Baptist World Aid Australia is responsible for the governance of the organisation. Some of their responsibilities include setting the strategic direction for Baptist World Aid Australia, reviewing the performance of the organisation against targets, assessing the performance of the National Director, approving the annual budget and serving on governance committees.

The Annual General Meeting of Baptist World Aid Australia was held on Saturday 8th November in Forestville, NSW. The meeting was attended by the Board, the Foundation Ambassador, the National Director and members of staff.

**Mr David Clark (7/7)**  
Chair of the Board; Programs Performance Committee  
Qualifications: B. Economics; Grad. Dip Economics

David has many years experience in the aid and development sector. He has worked for AusAID and also for programs sections of the World Bank in various roles over his career. He joined the Board in 2006 and has served as Chair since 2008.

**Mr Mal Sercombe (6/7)**  
Vice Chair; Treasurer; Finance and Investments Committee  
Qualifications: B. Business

Mal has many years experience working as a pastor and accountant. He also serves on the board of the Baptist Union of the Northern Territory. He joined the Board in 2002 and is both Vice Chair and Treasurer.

**Mrs Heather Coleman (2/2)**  
Governance and HR Committee  
Qualifications: Ass. Dip. Business Management; B. Arts (Administration); Grad. Dip. Industrial Relations; B. Ministry (in progress)

Heather has worked in many areas of the public service and is currently the state manager of the Department of Community Services for South Australia. She has previously served as a board member for Global Interaction and continues to act as a consultant for Global Interaction's Human Resources Committee. She joined the Board in May 2009.

**Mr Brad Entwistle (7/7)**  
Marketing and Communications Committee  
Brad is the founder and managing director of marketing communications firm Image 7 Group. He also serves on the boards of Perth's Sonshine FM radio station and the Baptist Union of Western Australia. He joined the Board in 2008.

**Ms Ann Herbert (7/7)**  
Governance and HR committee  
Qualifications: B. Arts (Hons); Grad. Cert. Public Sector Leadership; Dip. Freelance Journalism

Ann has many years experience working in social policy. She has worked in the Tasmanian State Government as a Project Manager and is currently a Principal Policy Analyst in the Social Inclusion Unit. She has served on the Board since 2008.

**Mr Philip Hopkin (7/7)**  
Marketing and Communications Committee  
Qualifications: Grad. Cert. Marketing; Cert. Management

Philip has many years experience in marketing both in for profit and not for profit sectors. In recent years he retired from his position as the Executive Director of the Arthritis Foundation of NSW. Philip joined the Board in 2008.

**Rev. Keith Jobberns (5/7)**  
Marketing and Communications Committee  
Qualifications: B. Economics; B. Theology; Dip. Ministry; Dip Education

Keith is the general director of Global Interaction, the mission arm of Australia Baptist Ministries (Baptist Union of Australia). He also serves on the boards of Service Fellowship International, National Council Baptist Union of Australia, General Council Baptist World Alliance. He joined the Board in 2004.

**Mr Simon Lynch (2/2)**  
Programs Performance Committee  
Qualifications: B. Economics

Simon has extensive experience in consulting in the for profit sector and as a country and regional director in the aid and development sector, especially in Indonesia and Timor Leste. He serves on the board of the TLM Foundation in West Timor and has helped establish and develop the boards of numerous other overseas

development organisations in the region. Simon joined the Board in May 2009.

**Mrs Gwyn Milne (5/7)**  
Governance and HR Committee  
Qualifications: TPTC Theological Studies

Gwyn has completed many years service in leadership of the Baptist Church. As a former president of the Baptist Union of Victoria and a past president of Australian Baptist Ministries, she has represented them on the Board since 2002. She also has experience as a teacher and pastor.

**Mr Phil Newman (2/2)**  
Finance and Investments Committee  
Qualifications: Dip. Financial Planning; Certified Financial Planner (CFP)

Phil works as a Certified Financial Planner and is currently a Practice Manager with the BT Financial Group. He joined the Board in May 2009.

**Mr Paul Oates (2/2)**  
Finance and Investments Committee  
Qualifications: B. Commerce; Chartered Accountant

Paul has worked for many years as the Business Manager of Carey Baptist College and also has experience in auditing with Deloitte. He also serves on the board of Carey Community Baptist Church. Paul joined the Board in May 2009.

**Rev Anne Wilkinson-Hayes (5/7)**  
Programs Performance Committee  
Qualifications: B. Science; B. Arts; M. Theology

Anne is the Regional Minister at the Baptist Union of Victoria, overseeing the coordination of Victoria's regional churches. She also serves on the board of Baptist World Aid, an international Baptist organisation based in the United States of America. Anne joined the Board in 2002.

Note: Attendance at Board meetings is displayed in brackets as a fraction indicating number of meetings attended out of the number of meetings held during the term served in FY2008/09.



Bangladesh



# The Staff of Baptist World Aid Australia

The staff of Baptist World Aid Australia feel privileged to be able to serve God and the poor through their work at Baptist World Aid Australia.

Baptist World Aid Australia is dedicated to continual professional development of staff as part of a commitment to being a creative and learning organisation.

### Staff during FY 2008/09

- Dr Les Fussell, National Director
- Peter Leau, Director of Business
- Dr Paul Weekley, Director of Programs
- Natalie Abel, Projects Officer
- Sarah Antognelli, Projects Officer
- Sarah Baker, Administration Officer
- Rev Howard Bennett, Church Liaison Manager
- David Berckelman, Assistant Finance Manager
- Daniel Buckingham, Administration Officer
- Rev Robin Carter, Church Liaison (SA, WA & NT)
- Graeme Checkley, Projects Officer
- Rev Andy Collier, Church Liaison (QLD)
- Birgit Cullen, Projects Officer
- Michelle Dobbs, Publicity & Marketing Manager
- Warren Douglas, Church Liaison Intern
- Rev Ian Duncum, Church Liaison (NSW & ACT)
- Graham Francis, Church Liaison (VIC & TAS)
- Sue Gard, Administration Officer
- Jacky Gendre, Projects Officer
- Samantha Gilchrist, Programs Manager
- Melinda Hatton, Finance Officer
- Erica van Heerden, Volunteers Coordinator
- Rev Scott Higgins, Education & Advocacy Coordinator
- Siân Jeffries, PA to the Executive
- Melissa Joubert, Production Coordinator
- Karen Lee, Administration Officer
- Daniel Norris, Projects Officer
- Lois Parsons, Sponsorship Coordinator
- Nerissa Prangnell, Administration Officer

- Katherine Roberts, Communications Officer
- Rebecca Roberts, Administration Services Manager
- Anthony Sell, Projects Officer
- Jessica Semenyina, Online Marketing Officer
- Jules Shute, Strategic Partnerships Coordinator
- Yong Tang, Finance Manager
- Felicity Wever-Norris, Program Development Officer, CCCD
- Rose Young, Marketing & Research Coordinator
- Jane Choy, Administration Officer (Aug 08<sup>1</sup>)
- Mark Hadfield, Projects Officer (Jun 09)
- Ben Heyward, Projects Officer (Dec 08)
- Megan Laufer, Projects Officer (Feb 09)
- Carien Nel, Volunteers Coordinator (Jul 08)
- Andrew Tuck, Director of Business Resources (Aug 08)

### Micah Challenge Office hosted by Baptist World Aid Australia

- John Beckett, National Coordinator
- Carlyn Chen, Campaign Officer
- Melanie Crook, Administration Officer
- Tabitha Horsley, Communications Officer
- Pippa Cave, (Apr 09)
- Amanda Jackson, National Coordinator (Mar 09)

### Volunteers

Volunteers play an important role at Baptist World Aid Australia; their contribution is appreciated by all staff and helps keep administration costs to a minimum. Volunteers take care of a number of responsibilities including business mail processing, coordinating the letters between sponsor children and their sponsors, and assisting Project Officers with the administration of SAO Children. During FY2008/09 over 53 volunteers contributed 5700 hours of work. The estimated financial value of this work is \$118,000.

<sup>1</sup>Concluded service



Uganda



*Especially on our 50th Anniversary, we would like to acknowledge the incredible contribution of so many men and women of God in establishing the ministry of Baptist World Aid Australia and continuing to reach out to the world's poor.*

*We always appreciate the hard work and dedication of all our overseas and local partners. As our hands and feet on the ground, their work is empowering families and communities to lift themselves out of poverty and fostering communities of justice.*

*We would like to thank all our volunteers who generously give their time and skills to support the work of Baptist World Aid Australia. This contribution is invaluable in enabling us to give hope to those living in poverty.*

*Finally, we would like to thank Australian Baptist Ministries, the State Baptist Unions, Baptist churches and all our supporters for their continued devotion to serving the poor and seeking justice in God's world.*

Photographs have been taken by Baptist World Aid Australia staff, partners and associates in Africa, Asia and the Pacific. Photographs on pages 1, 2, and 4 by Sheik Rajibul Islam in Bangladesh and page 12 by Nathan Horton in Cambodia. Except for crowd scenes, the individuals portrayed agreed to their photographs being taken and understood that these images might be published by us.



Australian Government  
AusAID







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ABN 63 430 709 718